



**Program-Specific Transfer Guide**  
**Between**  
**Tarrant County College District (TCCD)**  
**And**  
**Texas Woman's University**

**This Program-Specific Transfer Guide (PSTG) is subject to the Memorandum of Agreement between Tarrant County College District and Texas Woman's University entered into as of January 25, 2023 by and between TCCD and TWU. This PSTG will terminate upon termination or expiration of the Memorandum of Agreement between Tarrant County College District and Texas Woman's University.**

**1. Purpose**

The goal of the transfer guide is to give Human Resource students an opportunity to complete their Applied Associates degree and transfer to Texas Woman's University to complete their Bachelor of Business Administration degree.

**2. Course Sequence**

**First Year – Tarrant County College District**

<b>FIRST SEMESTER</b>	<b>SECOND SEMESTER</b>
HRPO 1306 - Basic Mediator Training	BMGT 1341 – Business Ethics
HRPO 2305 - Human Resources Information Systems	HRPO 2307 – Organizational Behavior
ENGL 1301 – Composition I	HRPO 1302 – Human Resources Training and Development
BUSI 1301 – Business Principles	HRPO 2301 – Human Resources Management
Technical Elective: 3 Hrs.	HRPO 2306 – Benefits and Compensation

### Second Year – Tarrant County College District

FIRST SEMESTER	SECOND SEMESTER
SPCH 1311 – Intro to Speech Communication OR SPCH 1315 – Public Speaking OR SPCH 1321 – Business and Professional Communication	BMGT 2341 – Strategic Management
HRPO 2304 – Employee Relations	ACCT 2302 – Principles of Managerial Accounting
MATH 1324 – Math for Business and Social Sciences	ENGL 1302 – Composition II
ACCT 2301 – Principles of Financial Accounting	HRPO 2303 – Employment Practices Capstone
GOVT 2305 – Federal Government (Fed Constitution & Topics)	Creative Arts/Language, Philosophy and Culture: 3 Hrs.

### Third Year – Texas Woman's University

FIRST SEMESTER	SECOND SEMESTER
Creative Arts/LPC Core (050)/(040)	Life & Physical Science Core (030)
ECO 1013 Prin. Of Microeconomics (080)	HIST 1033 US History 1865 to Present (060)
Life & Physical Science Core (030)	CAO Core (091)
POLS 2023 – Texas Government (070)	Upper-Level Major Elective
HIST 1013 – US History to 1865 (070)	Upper-Level Major Elective

### Fourth Year – Texas Woman's University

FIRST SEMESTER	SECOND SEMESTER
MGT 3003 – Principles of Management	MGT 3273 – Human Resource Management
Human Resources Minor Elective	MGT 4103 – Training and Development
Human Resourced Minor Elective	MGT 4303 – Employment Staffing
Upper-Level Major Elective	Upper-Level Major Elective
Upper-Level Major Elective	Upper-Level Major Elective

### 3. Course Sequence Legend

#### **TCC Credits**

##### **Composition (6 Hrs.)**

- ENGL 1301 – Composition I
- ENGL 1302 – Composition II
- ENGL 2311 – Technical and Business Writing

##### **Speech and Communication Skills (3 Hrs.)**

- SPCH 1311 - Introduction to Speech Communication
- SPCH 1315 - Public Speaking
- SPCH 1321 - Business and Professional Communication

##### **Creative Arts (3 Hrs.)**

- ARTS 1301 - Art Appreciation
- ARTS 1303 - Art History I (Prehistoric to the 14th century)
- COMM 2366 - Film Appreciation
- DANC 2303 - Dance Appreciation
- DRAM 1310 - Theater Appreciation
- DRAM 2366 - Film Appreciation
- HUMA 1315 - Fine Arts Appreciation
- MUSI 1306 - Music Appreciation
- MUSI 1307 - Music Literature
- MUSI 1310 - American Music

##### **Government and Political Science (6 Hrs.)**

- GOVT 2305 - Federal Government (Federal Constitution & Topics)

##### **Life and Physical Science (8 Hrs.)**

- BIOL 1408 – Biology for Non-Science Majors
- BIOL 1409 – Biology for Non-Science Majors

##### **Technical Elective (3 Hrs.)**

###### **ACNT**

- ACNT 1329 – Payroll and Business Tax Accounting

###### **BCIS**

- BCIS 1305 – Business Computer Applications

###### **BMGT**

- BMGT 1301 – Supervision
- BMGT 1305 – Communications in Management
- BMGT 1313 – Principles of Purchasing
- BMGT 1327 – Principles of Management
- BMGT 1331 – Production and Operations Management
- BMGT 2309 – Leadership
- BMGT 2331 – Principles of Quality Management

###### **BUSG**

- BUSG 1302 – E-Business Management
- BUSG 1307 – Entrepreneurship & Economic Development
- BUSG 1315 – Small Business Operations

- BUSG 1341 – Small Business Financing
- BUSG 1370 – Entrepreneurial Mindset
- BUSG 2300 – Business Leadership Application
- BUSG 2305 – Business Law/Contracts
- BUSG 2309 – Small Business Management and Entrepreneurship

#### **BUSI**

- BUSI 1307 – Personal Finance
- BUSI 2301 – Business Law
- BUSI 2305 – Business Statistics

#### **MRKG**

- MRKG 1301 – Customer Relationship Management
- MRKG 1302 – Principles of Retailing
- MRKG 1311 – Principles of Marketing
- MRKG 2312 – e-Commerce Marketing
- MRKG 2333 – Principles of Selling
- MRKG 2348 – Marketing Research and Strategies
- MRKG 2349 – Advertising and Sales Promotion

#### **Program Specific Degree Requirements**

- HRPO 1306 – Basic Mediator Training
- HRPO 2305 – Human Resources Information Systems
- BUSI 1301 – Business Principles
- BMGT 1341 – Business Ethics
- HRPO 2307 – Organizational Behavior
- HRPO 1302 – Human Resources Training and Development
- HRPO 2301 – Human Resources Management
- HRPO 2306 – Benefits and Compensation
- HRPO 2304 – Employee Relations
- MATH 1324 – Math for Business and Social Sciences
- ACCT 2301 – Principles of Financial Accounting
- BMGT 2341 – Strategic Management
- ACCT 2302 – Principles of Managerial Accounting
- HRPO 2303 – Employment Practices Capstone

#### **4. Updates**

The very nature of higher education results in periodic curriculum changes. Should these changes occur to either the TCCD program listed below

#### **Human Resources Management, AAS**

or to the program from the partner institution listed below

#### **Bachelors of Business Administration in Human Resource Management**

the institution with the change will notify the partner institution and a new PSTG will be developed, if necessary.

### 5. Notice to Students

**Each institution will provide a notice regarding this PSTG to students in a format similar to the following:**

Degree plans may change in later catalogs, and if they do, those changes may affect your requirements for graduation. For example, developmental coursework may be required, or courses that are currently offered might not be offered in the future or be available at the time you wish to enroll. It is your responsibility to check with an academic advisor regularly, throughout your enrollment, and be aware of any changes that may occur.

### 6. Approvals

Texas Woman's University



---

Terrell M. Shaw, MA  
Director of Transfer Articulation & Compliance

Jorge F. Figueroa Flores

Digitally signed by Jorge F. Figueroa Flores  
Date: 2024.09.09 14:29:56 -05'00'

---

Jorge Figueroa, Ph.D.  
Vice Provost Curriculum & Strategic Initiatives

Tarrant County College District



---

Shadi Kilani, MD MS  
Dean of Technology, Health, and Business



---

Edward Hicks IV, M.Ed.  
District Director of Educational Partnerships