



TEXAS WOMAN'S
UNIVERSITY

Staff Development Grant Workshop

Staff Council: Professional Development Committee

The TWU Staff Council Committee on Professional Development is committed to fostering a spirit of unified community and to advance the mission of the University.

Current Members:

Karen York, Coordinator

Terisa O'Dowd

Joanna Moreno

Cindy Englehart

Rebecca Dyess

Nadine Bonds-Bishop

Wanyi Wang



Staff Development Grant Purpose:

Staff development grants were created specifically to increase the value of the staff member recipient's continued contribution to the university by providing opportunities for professional growth.



Three Types of Staff Development Grants:

Research - For staff to broaden skill or knowledge in a particular area/discipline

Creative and Applied - Allow for creative exploration in a particular discipline/requires clearly defined project

Continuing Education - Attend webinar, seminar, course, workshop, etc. applicable to job discipline.



History of the Staff Development Grant:



In 2016, **Chancellor Feyten** was awarded \$8,000 by a national Human Resources Organization for her significant support of TWU's Human Resources Department. She provided this money to Staff Council as seed money to support professional development grants for staff.



Eligibility for Staff Development Grants:

- One award per year
- TWU full-time staff members (1 yr.)
- Costs of training and materials: books, subscriptions, software, workshops, webinars, materials, training
- Up to \$300



Past Grant Projects:

What Drives Winning

AMA Membership

Financial Aid Credentia

CPA Exam Training

Rosetta Stone

Textbooks

Career Development Facilitator Training

Nonfiction Book Workshop

Social Media Marketing

Culture & Its Effect on Communicating

TASFAA-New Aid Officer's Workshop

Work-Life Balance Activities

The Annual National Testing Association

Becoming a Microsoft Excel Power User
Seminar

United Soccer Coaches Convention
Conference

First Year Experience Conference

Rosetta Stone

Canvas Conference Registration

International Education Credential

Continuing Education for a More Efficient
Operation of ESFL

Disney Institute - Houston



Grant Application:

- Let's take a look at the application
- Aligning goals with TWU [Strategic Plan](#)
- Necessary No's
- Timeline



Testimonial:

“My experience with the grant was wonderful and attending the Disney Institute conference was an amazing experience. I’m glad that I took the time out to apply for the grant because the amount of information I received during the conference was invaluable”

Victoria Lewis, College of Nursing
TWU Houston Center

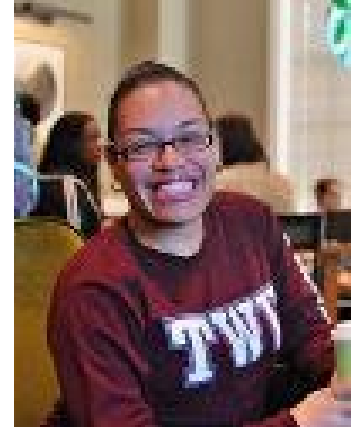


Testimonial:

“The grant process for staff council was an easy one to complete. With the help of my mentor, I was able to advocate for our current and future students on the topic of family responsibilities and how to recruit/retain them. I also had support from Staff Council member, Melissa Rodriguez whenever I had a question about the grant application. With the assistance of the grant, I attended the Annual Conference on the First Year Experience and presented on the Recruitment and Retention Strategies of Students with Family Responsibilities. If you have the chance to apply for this grant, I would definitely encourage you to do so! Using the members of Staff Council is a great opportunity to receive the support that you need.”

Kristina Papa, Office of Admissions

TWU Main Campus



Questions?

