

TEXAS WOMAN'S UNIVERSITY BOARD OF REGENTS
FULL BOARD MINUTES
May 21, 2021

Videoconference

Roll Call:

Present Full Board Members:

Regents Wu (Chair), Coleman, Doggett, Hyde, Jester, McDavid, Wilson, and Tyson (non-voting)

Present Administrators:

Dr. Carine M. Feyten, Chancellor and President; Ms. Katherine Antwi Green, General Counsel, Secretary to the Board, and Chief Compliance Officer; Dr. Carolyn Kapinus, Executive Vice President for Academic Affairs and Provost; Dr. Monica Mendez-Grant, Vice President for Student Life; Dr. Kimberly Russell, Vice President for University Advancement; Mr. Jason Tomlinson, Vice President for Finance and Administration

I. Call to Order:

With a quorum being present, Regent Wu, Chair of the Board of Regents, called the meeting to order at **9:01 a.m.**

Regent Wu reminded everyone that the meeting is being streamed live and asked that everyone speak loudly and clearly as they make comments during the meeting. Regent Wu further noted the procedural changes necessary for the meeting and asked all Regents and attendees to follow meeting protocols.

Regent Wu conducted a roll call to note the presence of Regents Wu, Coleman, Hyde, Jester, McDavid, Doggett, Wilson, and Tyson.

II. Consider Approval of the Minutes of the Full Board Meeting of March 23, 2021

Motion to Approve Minutes: Regent Coleman motioned, and Regent Wilson seconded. The motion passed with a unanimous vote.

The minutes of the Board of Regents Meeting of **March 23, 2021**, were approved as submitted.

III. Consent Agenda

Regent Wu said the Board would now take up items A through H on the Consent Agenda from the Finance and Audit Committee and the Academic Affairs Committee meetings.

Regent Wu asked if any regent would like to pull an item for separate discussion. She then asked if there was any additional discussion about any of the agenda items.

Motion to approve A through H on the Consent Agenda as presented in their respective Committees: Regent Doggett motioned, and Regent Hyde seconded. The motion passed with a unanimous vote.

Item A. Recommend Approval of Budget for the Design and Installation of LED Video Boards

- Item B. Recommend Approval of the Pioneer Hall Renovation for the Kinesiology Department**
- Item C. Recommend Approval of Acceptance of Grants**
- Item D. Recommend Approval of Online Delivery of Post-Master’s Certificate of Advanced Study: Educational Diagnostician**
- Item E. Recommend Approval of Hybrid Delivery of the Existing Professional Science Master’s Degree in Biotechnology**
- Item F. Recommend Approval of Online Delivery of the Existing Master of Arts Degree in Multicultural Women’s and Gender Studies**
- Item G. Recommend Approval of New Online Master of Arts Degree in Multilingual and Multicultural Studies**
- Item H. Recommend Approval of Faculty for Promotion and Tenure**

As a result of the vote, the following faculty were approved for promotion and tenure as noted below.

COLLEGE OF ARTS AND SCIENCES

<u>Name</u>	<u>Department</u>	<u>Approved For</u>
Dr. Ann Davis	Biology	Lecturer II
Dr. Diana Elrod	Biology	Senior Lecturer
Dr. Ilana S. Morgan	Dance	Associate Professor with Tenure
Dr. Ann M. Wheeler	Mathematics and Computer Science	Professor
Dr. Julie Herbstrith	Psychology and Philosophy	Tenure
Dr. Samuel Yi Kim	Psychology and Philosophy	Associate Professor with Tenure
Dr. Gabrielle Smith	Psychology and Philosophy	Associate Professor with Tenure
Dr. Abigail Tilton	Social Work	Professor
Dr. Noah Daniel Lelek	Theatre	Associate Professor with Tenure

COLLEGE OF BUSINESS

<u>Name</u>	<u>Department</u>	<u>Approved For</u>
Dr. Kittipong (Ken) Boonme	Business	Associate Professor with Tenure
Dr. Lee Warren Brown	Business	Associate Professor with Tenure
Dr. Jason Richmond Lambert	Business	Associate Professor with Tenure
Dr. Rama Yelkur	Business	Tenure

COLLEGE OF HEALTH SCIENCES

<u>Name</u>	<u>Department</u>	<u>Approved For</u>
Dr. Sneha Bharadwaj	Communication Sciences and Oral Health	Professor
Dr. Laura B. Green	Communication Sciences and Oral Health	Professor
Dr. Chad Eliot Smith	Communication Sciences and Oral Health	Professor
Ms. Alisa Paige Woods	Communication Sciences and Oral Health	Clinical Professor
Dr. Ann Amuta	Health Promotion and Kinesiology	Associate Professor with Tenure
Dr. Suzanna Dillon	Health Promotion and Kinesiology	Professor with Tenure
Dr. Mindy Patterson	Nutrition and Food Sciences – Houston	Associate Professor with Tenure
Dr. Tina Fletcher	Occupational Therapy – Dallas	Professor

COLLEGE OF NURSING

<u>Name</u>	<u>Department</u>	<u>Approved For</u>
Dr. Laura Kubin	Nursing – Dallas	Professor
Dr. Jo-Ann Theresa Stankus	Nursing – Denton	Associate Professor with Tenure

COLLEGE OF PROFESSIONAL EDUCATION

<u>Name</u>	<u>Department</u>	<u>Approved For</u>
Dr. Lisa Grubbs	Human Development, Family Studies, and Counseling	Associate Professor with Tenure
Dr. Gretchen L. Hoffman	Library and Information Studies	Professor
Dr. Peggy Lisenbee	Literacy and Learning	Associate Professor with Tenure
Dr. Rebecca Fredrickson	Teacher Education	Professor
Dr. Sarah McMahan	Teacher Education	Professor
Dr. Ludovic Sourdout	Teacher Education	Professor
Dr. Laura Trujillo-Jenks	Teacher Education	Professor

IV. Presentation

The Board recognized TWU Student Regent, Dawna-Diamond Tyson, for her service on the Board for the 2020-2021 academic year.

Regent Tyson described her experience as a Student Regent at TWU. She described the impact each Regent had had on her throughout her time as the Student Regent, and thanked each one of the Regents for their kindness and leadership, as well as Dr. Feyten, Dr. Kapinus, and Dr. Mendez-Grant.

Dr. Carine Feyten, Chancellor and President, shared her appreciation of Regent Tyson's contributions through the year, stating that Regent Tyson would be a Pioneer forever.

Dr. DiAnna Hynds, Speaker of the Faculty Senate, read the following resolution presented to TWU Student Regent Dawna-Diamond Tyson by the Faculty Senate:

THE TWU FACULTY SENATE
presents a
Resolution of Appreciation
TWU Student Regent Dawna-Diamond Tyson

WHEREAS, Dawna-Diamond Tyson has continually excelled in her Political Science programs as evidenced by inclusion on the TWU Dean's and Chancellor's lists; and

WHEREAS, she was inducted into the Epsilon Omega Epsilon national honor society in 2019 with subsequent election as President for the 2020-2021 academic year; and

WHEREAS, her academic excellence has been recognized through selection to be a prestigious Jamison Research Fellow; and

WHEREAS, she was inducted into the District Attorney's Citizen Prosecutor's Academy and the NEW Leadership Texas program, won first place as regional lead investigator for the American Criminal Justice Association, and received national honorable mention as lead investigator for the American Criminal Justice Association; and

WHEREAS, she was appointed as a member of the Chancellor's Diversity and Inclusion Council; and

WHEREAS, this record of outstanding academic achievement and leadership culminated in her selection by the Governor of the State of Texas to serve as the TWU Student Regent for the 2020-2021 academic year; and

WHEREAS, as Student Regent, she has been an outstanding advocate for her fellow TWU students to the TWU Board of Regents;

NOW, THEREFORE BE IT RESOLVED: the Faculty Senate of Texas Woman's University commends Ms. Tyson for her outstanding leadership in the University community.

May 21, 2021

DiAnna L. Hynds
Speaker – Faculty Senate

Regent Wu said that Regent Tyson exemplified outstanding student leadership, and Regent Jester thanked Regent Tyson for her caring and determination.

Regent Wu thanked everyone for their comments and reiterated that the Board is grateful to Regent Tyson for her time and commitment to Texas Woman's University.

V. Full Board Agenda:

Regent Wu said that the Board would now take up the Agenda Items as listed.

Motion to Take up Agenda Items: Regent Jester motioned, and Regent Hyde seconded. The motion passed with a unanimous vote.

Item A. Report on Faculty Promotion and Tenure Highlights

Dr. Carolyn Kapinus, Executive Vice President for Academic Affairs and Provost, highlighted faculty members approved for promotion and tenure.

Dr. Kapinus highlighted Dr. Gabrielle Smith, Dr. Jason Lambert, Dr. Mindy Patterson, Dr. Jo-Ann Stankus, and Dr. Peggy Lisenbee. Dr. Kapinus also welcomed the new Dean of the College of Business, Dr. Rama Yelkur.

Item B. Report on Texas Woman's University Spring 2021 Athletics

Dr. Monica Mendez-Grant, Vice President for Student Life, introduced Ms. Sandee Mott, Director of Athletics.

Ms. Mott provided a brief update to the Board regarding the status of athletics operations during the Spring 2021 semester. Ms. Mott presented information on 2020-2021 academics, the 2020-2021 competition outcomes, and updates on recruitment. Finally, she explained TWU's new sport, STUNT and introduced the new head coach, Ms. Jasmine Owens.

Item C. Report on the Health and Wellbeing Initiative

Dr. Monica Mendez-Grant introduced Ms. Michelle Kelly-Reeves, Director of the Health and Wellbeing Initiative. Ms. Kelly-Reeves explained the essentials of self-care and the five TWU Wellness Theme Areas. These programs have involved a collaboration between faculty, staff, and students and impacted the University in providing academic support as well as health and wellbeing concepts.

Ms. Kelly-Reeves introduced Ms. Paloma Silva, a Doctoral Student in the Department of Psychology and Philosophy. Ms. Silva shared the personal impact of the initiative with the Board. She discussed how her ideas of self-care have changed through her experience and indicated that she was able to use what she learned to help others in her community. Ms. Kelly-Reeves concluded with the vision that every member of the TWU community will identify health and wellbeing as an essential to their TWU experience.

Item D. Report on Gallup's Undergraduate Alumni Scorecard

Mr. Christopher Johnson, Chief of Staff, presented to the Board the findings from the 2018 Gallup Undergraduate Alumni Scorecard. Mr. Johnson shared key findings from the report on topics such as engagement, workplace preparedness, wellbeing, and emotional support. Also discussed were the

findings on alumni attachment and perception of value as well as individual feedback shared by respondents.

Item E. Report on Student Government Association

Dr. Monica Mendez-Grant introduced Ms. Uzochi Onwukwe, Undergraduate Student in Health Studies, Student Government Association President. Ms. Onwukwe presented to the Board an update on the accomplishments from the Student Government Association for 2020-2021 including many virtual events they coordinated, assembly of a time capsule to be opened in the year 2050, and changes made to the SGA constitution to allow more participation from freshman students.

Item F. Report on Office of Governmental and Legislative Affairs

Mr. Kevin Crusier, Director of Government Relations, addressed the Board. Mr. Crusier gave an update to the Board on the current legislative session, including the budget and legislative process. Mr. Crusier provided an update on Senate Bill 1126, which was sponsored by Senator Springer, and would make TWU the 7th university system in Texas and the first publicly funded woman-focused university system in the US.

Item G. Recommend Approval of Revisions to Board of Regent Nondiscrimination Policy

Ms. Alex Yarbrow, Interim Director of Compliance, presented to the Board revisions to Board of Regent Nondiscrimination Policy. Ms. Yarbrow detailed the substantive changes made to the policy including the addition of references, a review section, and the new language authorizing TWU the authority to adopt necessary University Regulations and Procedures. These revisions were approved by the Office of General Counsel.

Motion to Approve the Revisions to Board of Regent Nondiscrimination Policy: Regent Hyde motioned, and Regent Wilson seconded. The motion passed with a unanimous vote.

Item H. Recommend Approval of Revisions to Board of Regent Tobacco-Free and Smoke-Free University Policy

Ms. Alex Yarbrow presented to the Board revisions to Board of Regent Tobacco-Free and Smoke-Free University Policy. Ms. Yarbrow detailed the substantive changes made to the policy including the updated name of the policy, a review section, and the new language authorizing TWU the authority to adopt necessary University Regulations and Procedures. These revisions were approved by the Office of General Counsel.

Motion to Approve the Revisions to Board of Regent Tobacco-Free and Smoke-Free University Policy: Regent Doggett motioned, and Regent Jester seconded. The motion passed with a unanimous vote.

Item I. Recommend Approval of Revisions to Board of Regent Illegal Use of Drugs and Alcohol Policy

Ms. Alex Yarbrow presented to the Board revisions to Board of Regent Illegal Use of Drugs and Alcohol Policy. Ms. Yarbrow detailed the substantive changes made to the policy including the updated name of the policy and the removal of language that is within the purview of a University Regulation and Procedure. Additional changes including a review section and the new language authorizing TWU the authority to adopt necessary University Regulations and Procedures has been added to the policy. These

revisions were approved by the Office of General Counsel.

Motion to Approve the Revisions to Board of Regent Illegal Use of Drugs and Alcohol Policy: Regent Doggett motioned, and Regent Hyde seconded. The motion passed with a unanimous vote.

Item J. Recommend Approval of Revisions to Board of Regent Faculty Appointment, Performance, and Review Policy

Ms. Alex Yarbrow presented to the Board revisions to Board of Regent Faculty Appointment, Performance, and Review Policy. Ms. Yarbrow stated that the requirement for the Board to approve the Faculty Appointment, Performance, and Review process has been removed. Both a review section and the new language authorizing TWU the authority to adopt necessary University Regulations and Procedures has been added to the policy. These revisions were approved by the Office of General Counsel.

Motion to Approve the Revisions to Board of Regent Faculty Appointment, Performance, and Review Policy: Regent Wilson motioned, and Regent Doggett seconded. The motion passed with a unanimous vote.

Item K. Recommend Approval of Revisions to Board of Regent Faculty Grievance Review and Appeal Policy

Ms. Alex Yarbrow presented to the Board revisions to Board of Regent Faculty Grievance Review and Appeal Policy. Ms. Yarbrow stated that the language detailing the grievance review and appeal process has been removed as it falls under the purview of a University Regulation and Procedure. Both a review section and new language authorizing TWU the authority to adopt necessary University Regulations and Procedures has been added to the policy. These revisions were approved by the Office of General Counsel.

Motion to Approve the Revisions to Board of Regent Faculty Grievance Review and Appeal Policy: Regent Doggett motioned, and Regent Coleman seconded. The motion passed with a unanimous vote.

Item L. Recommend Approval of Revisions to Board of Regent Risk Management Policy

Ms. Alex Yarbrow presented to the Board revisions to Board of Regent Risk Management Policy. Ms. Yarbrow detailed the substantive changes made to the policy including the addition of Acceptance of Risk and Risk Management Goals sections, a review section, and new language authorizing TWU the authority to adopt necessary University Regulations and Procedures. These revisions were approved by the Office of General Counsel.

Motion to Approve the Revisions to Board of Regent Risk Management Policy: Regent Doggett motioned, and Regent McDavid seconded. The motion passed with a unanimous vote.

Item M. Recommend Approval of Revisions to Board of Regent Leave Policies

Ms. Alex Yarbrow presented to the Board revisions to Board of Regent Leave Policies. Ms. Yarbrow detailed the substantive changes made to the policy including the addition of references, a review section, and the new language authorizing TWU the authority to adopt necessary University Regulations and Procedures. These revisions were approved by the Office of General Counsel.

Motion to Approve the Revisions to Board of Regent Leave Policies: Regent Doggett motioned and Regent Hyde seconded. The motion passed with a unanimous vote.

Item N. Recommend Approval of Revisions to Board of Regent Staff Performance Management and Evaluation Policy

Ms. Alex Yarbrow presented to the Board revisions to Board of Regent Staff Performance Management and Evaluation Policy. Ms. Yarbrow described that the policy has been revised to remove the language that is within the purview of a University Regulation and Procedure. Additional changes including a review section and the new language authorizing TWU the authority to adopt necessary University Regulations and Procedures has been added to the policy. These revisions were approved by the Office of General Counsel.

Motion to Approve the Revisions to Board of Regent Staff Performance Management and Evaluation Policy: Regent Wilson motioned, and Regent Hyde seconded. The motion passed with a unanimous vote.

Item O. Recommend Approval of Revisions to Board of Regent Employment Practices Policy

Ms. Alex Yarbrow presented to the Board revisions to Board of Regent Employment Practices Policy. Ms. Yarbrow detailed the substantive changes made to the policy including the updated name of the policy and the addition of the Employment Practices section. Additional changes including a review section and the new language authorizing TWU the authority to adopt necessary University Regulations and Procedures has been added to the policy. These revisions were approved by the Office of General Counsel.

Motion to Approve the Revisions to Board of Regent Employment Practices Policy: Regent Doggett motioned, and Regent McDavid seconded. The motion passed with a unanimous vote.

Item P. Recommend Approval of Board of Regent Recruitment and Appointment Policy Removal

Ms. Alex Yarbrow presented to the Board of Recruitment and Appointment Policy Removal. Ms. Yarbrow explained that the previous policy presented to the Board includes the language in the Recruitment and Appointment Policy. Thus, this policy is no longer needed.

Motion to Approve the Board of Regent Recruitment and Appointment Policy Removal: Regent Wilson motioned, and Regent Hyde seconded. The motion passed with a unanimous vote.

VI. Report on the Office of the Chancellor and President

Dr. Carine Feyten then addressed the Board. Dr. Feyten discussed the identity of TWU remarking that it was different from many universities. She discussed the possibility of TWU becoming a university system and said that TWU is pressing forward with unswerving courage.

Regent Wu thanked Dr. Feyten for her presentation and remarks.

VII. Adjourn Full Board Meeting into Executive Closed Session

Regent Wu then announced that the Board would recess into Executive Closed Session for the purposes of Consultation with Attorney Regarding Legal Matters and/or Contemplated Litigation or Settlement Offers pursuant to Section 551.071 of the Texas Government Code. Additionally, Regent Wu announced that the Board would recess into Executive Closed Session for the purpose of Deliberations Regarding Personnel Matters Relating to Appointment, Employment, Evaluation, Reassignment, Duties, Discipline,

or Dismissal of Public Officers or Employees pursuant to Section 551.074 of the Texas Government Code. Regent Wu stated that the Board would discuss the Board Self-Evaluation.

Regent Wu said that Mr. Jason Tomlinson, Vice President for Finance and Administration, Mr. Rob Ramirez, Senior Associate Vice President for Facilities Management and Construction, and Ms. Kimber Summers, Assistant General Counsel, would join in the Executive Closed Session.

The meeting was adjourned at **11:04 a.m.**

VIII. Reconvene to Open Session and Take Any Possible Action Regarding Matters Discussed in Executive Closed Session

At the conclusion of the Executive Closed Session, Regent Wu reconvened the meeting of the Full Board into open session, a quorum being present at **11:28 a.m.**

IX. Future Business

Regent Wu asked if there were any comments or requests from any regents regarding a request for future issues or subjects to discuss. No comments or requests were made on this item.

X. Regents' Remarks

Regent Tyson thanked the Board again said she is looking forward to seeing everyone throughout the year.

XI. Adjourn

With no further business coming before the Board of Regents, Regent Wu adjourned the committee meeting at **11:31 a.m.**