**TEXAS WOMAN’S UNIVERSITY BOARD OF REGENTS**

**FULL BOARD MINUTES**

**August 9, 2019**

**Board of Regents Conference Room**

**ACT, 16th Floor**

**304 Administration Dr.**

**Denton, Texas 76201**

**Roll Call:**

Present Full Board Members:

Regents Jester (Chair), Coleman, Doggett, Gallardo, Hyde, McDavid, Shepard, Wilson, Wu, and D’Abrosca (Non-Voting)

Present Administrators:

Dr. Carine M. Feyten, Chancellor and President; Ms. Katherine Antwi Green, General Counsel, Secretary to the Board, and Associate Vice President of Compliance; Mr. Jason Tomlinson, Vice President of Finance and Administration, Dr. Monica Mendez-Grant, Vice President for Student Life; Dr. Carolyn Kapinus, Interim Provost and Vice President for Academic Affairs; Dr. Randall Langston, Vice President for Enrollment Services; Dr. Kimberly Russell, Vice President of University Advancement

1. **Call to Order:**

With a quorum being present, Regent **Jester**, Chair of the Board of Regents, called the meeting to order at **9:34** a.m.

Regent **Jester**, reminded everyone that the meeting is being streamed live and asked that everyone speak loudly and clearly as they make comments during the meeting.

1. **Consider Approval of the Minutes of the Full Board Meeting of May 17, 2019**

**Motion to Approve Minutes**: Regent **Gallardo** motioned and Regent **Wilson** seconded. The motion passed with a vote of **9-0-0.**

The minutes of the Board of Regents Meeting of **May 17, 2019**, were approved as submitted.

1. **Consent Agenda**

**Motion to approve all items on the Consent Agenda as presented in their respective Committees:** Regent **Wu** motioned and Regent **Shepard** seconded. The motion passed with a vote of **9-0-0.**

1. Recommend Approval of Emeritus Status of Faculty: Dr. James Johnson
2. Recommend Approval of Faculty Member for Tenure: Dr. Rosalie Mainous
3. Recommend Approval of Audit Plan for Fiscal Year 2020
4. Recommend Approval of Funds for the Design and Construction of a Bookstore Expansion and Delegation of Contract Authority to the Chancellor for Bookstore Renovations on the Denton Campus
5. Recommend Approval of Funds for the Design and Construction of a New Sports Building on the Denton Campus
6. Recommend Approval of the Delegation of Contract Authority to the Vice President of Finance and Administration to Negotiate and Execute an Amendment for the Natural Gas Purchase on the Denton Campus
7. Recommend Approval of the Name Change of Mary Eleanor Brackenridge Hall Student Center to Mary Eleanor Brackenridge Hall Student Center Annex
8. Recommend Approval of TWU Investment Policy, Endowment Investment Policy, and Distribution Policy
9. Recommend Approval of a New Fee and Waiver of Other Fees for Online Students Recruited by Keypath Education
10. Recommend Approval of TWU Grants Awarded from April 2019 - July 2019
11. Recommend Approval of Budget for Fiscal Year 2019
12. **Full Board Agenda:**

**Motion to Take up Agenda Items:** Regent **Gallardo** motioned and Regent **Shepard** seconded. The motion passed with a vote of **9-0-0.**

**Item A.** Student Government Association Report

The Student Government Association President was unable to attend the meeting, so this item was tabled for future presentation.

**Item B.** Competitive Sports Plan Report

Dr. Monica Mendez-Grant introduced Mr. Andrew Lieber, Associate for Brailsford & Dunlavey, and reminded the Board that TWU engaged Brailsford & Dunlavey to evaluate the feasibility of and develop a strategic action plan to implement new competitive sports programs at TWU. The plan ultimately recommended that TWU should implement new sports programs to augment enrollment strategies and enhance campus culture. This report provided a recap of the recommendations, overview of proposed phasing strategies to implement sports teams, and the plan for the first phase of new sports teams.

The 20 sports programs were narrowed to the most appropriate programs who could achieve objectives. A proposed phasing strategy considered the availability of existing facilities and/or community partnerships to accommodate facility needs. The first sports to be implemented will be Synchronized Swimming and Competitive Cheerleading (STUNT) with a goal of an exhibition year starting Fall 2020 and competition year starting Fall 2021.

**Item C.** Legislative Update

Mr. Kevin Cruser provided the Board with an update of the outcomes of the 86th Legislative Session, including overall budget highlights, higher education budget highlights, budget highlights affecting TWU’s budget specifically and a note that, overall, operational funding was increased by $1 million per year. Additionally, the update included budget information related to the professional nursing shortage reduction rider, major legislation related to: transferability, free speech on campus, sexual assault on campus, hazing, and bachelor’s degrees in education. The update concluded with notes about higher education bills that passed those that did not.

1. **Chancellor and President’s Report**

Dr. Feyten provided a presentation to the Board outlining the fabric on which the University’s vision is built. She noted that because of the demographics of current students and the history of the University, the University is currently poised to provide an extreme and positive impact on society through its actions and services provided to the students focusing on the University’s mission: Educate a woman, empower the world.

1. **Recess Full Board Meeting into Executive Closed Session**

Regent **Jester** announced that the Board would recess into Executive Closed Session for the purposes of consult with TWU counsel Regarding Legal Matters and/or Contemplated Litigation or Settlement Offers pursuant to Section 551.071 of the Texas Government Code and deliberate on Personnel Matters Relating to Appointment, Employment, Evaluation, Assignment, Discipline, or Dismissal of Officers or Employees pursuant to §551.074 of the Texas Government Code at **10:13 a.m.**

Specifically, the Board was to consult with TWU counsel regarding the status of pending litigation and negotiation of proposed settlement agreements as well as discuss the Chancellor’s Evaluation, compensation adjustments pursuant to the Chancellor’s contract, and the Chancellor’s Goals for Academic Year 2019/2020.

Regent **Jester** noted that Mr. Tomlinson would remain in the room to discuss employment matters with the Board.

Regent **Jester** directed all members of the public and staff leave the meeting room for the Executive Closed Session discussion.

1. **Reconvene to Open Session and Take Any Possible Action Regarding Matters Discussed in Executive Closed Session**

Regent **Shepard** left the meeting during the Executive Closed Session.

At the conclusion of the Executive Closed Session, Regent **Jester** reconvened the meeting of the Full Board into open session, a quorum being present at **12:11** p.m**.**

The Regents made several comments regarding the Chancellor’s evaluation including expressions of gratitude for her work and noting her development a leadership team that is exceeding expectations

Regent **Jester** proposed the Board take action on the first closed session agenda item, approval of an 8% percentage discretionary performance payment based on the Chancellor’s current salary.

**Motion to approve an 8% percentage discretionary performance payment based on the Chancellor’s current salary:** Regent **Wu**, motioned and Regent **Doggett**, seconded. The motion passed with a vote of **8-0-0.**

Dr. Feyten generously opted to donate the awarded discretionary performance payment back to the University.

Regent **Jester** proposed the Board take action on the second closed session agenda item, approval a 6% percentage raise from the Chancellor’s current annual base salary.

**Motion to approve a 6% percentage raise to the Chancellor’s annual base salary**: Regent **Doggett**, motioned and Regent **Wilson**, seconded. The motion passed with a vote of **8-0-0.**

Regent **Jester** proposed the Board take action on the third closed session agenda item, approval of the Chancellor’s Goals for Academic Year 2019-2020, as amended.

**Motion to approve the Chancellor’s Goals for Academic Year 2019-2020**: Regent **Wu**, motioned and Regent **Coleman**, seconded. The motion passed with a vote of **8-0-0.**

Regent **Jester** invited Dr. Feyten to share with the public some information about her 2019-2020 Academic Year Goals.

Dr. Feyten noted an emphasis on several initiatives for the upcoming academic year including employee retention efforts, implementing two new competitive sports programs, creating process efficiencies for work product across the University as whole, financial vitality (anticipating future financial needs and efforts) objectives, the Institute for Women’s Leadership activities, and preparation for the Comprehensive Campaign to enhance visibility of the University at a national level.

1. **Future Business**

None.

1. **Regent’s Remarks**

Regent Coleman announced that Dr. Vivian Casper, Associate Professor of English, just celebrated the recent anniversary of her 50th year teaching at Texas Woman’s University.

Regent Wilson thanked Regent Coleman for hosting the Regent dinner last night.

1. **Adjourn**

With no further business coming before the Board of Regents, Regent **Jester** adjourned the committee meeting at **12:25 p.m.**