

# TEXAS WOMAN'S UNIVERSITY BOARD OF REGENTS

## FULL BOARD MINUTES

August 15, 2025

### TWU Denton Campus

Hubbard Hall – Southeast Ballroom and Room 2238

#### **Roll Call:**

##### **Present Full Board Members:**

Regents Amirkhan (Vice Chair), Coleman, Hyde, Shepard, Wilson, Wu, and Flores (Non-Voting)

##### **Absent Full Board Members:**

Regents Wright (Chair) and McDavid

##### **Present Administrators:**

Dr. Carine M. Feyten, Chancellor and President; Ms. Monica Christopher, Dallas Campus President; Dr. Monica Williams, Houston Campus President; Dr. Angela Bauer, Executive Vice President for Academic Affairs and Provost; Dr. Javier Flores, Vice President for Enrollment Management; Ms. Kristina Kaskel-Ruiz, Vice President for Marketing and Communication; Ms. Wonny Lervisit, General Counsel; Dr. Monica Mendez-Grant, Vice President for Student Life; Ms. Jaime Porter, Interim Vice President for University Advancement; Mr. Jason Tomlinson, Senior Vice President for Finance and Administration; Dr. Henry Torres, Chief Information Officer; and Mr. Tucker Maberry, Secretary to the Board of Regents.

#### **I. Call to Order**

With a quorum being present, Regent Amirkhan, Vice Chair of the Board of Regents, called the meeting to order at **8:34 a.m.**

Regent Amirkhan noted that Alyssa Flores has joined the Board for a one-year term as a Student Regent.

Regent Amirkhan reminded everyone that the meeting is being streamed live and asked that everyone speak loudly and clearly as they make comments during the meeting.

#### **II. Consider Approval of the Minutes of the Full Board Meeting of May 15, 2025**

**Motion to Approve Minutes:** Regent Wu motioned and Regent Wilson seconded. The motion passed with a unanimous vote.

The minutes of the Board of Regents Meeting of **May 15, 2025** were approved as submitted.

#### **III. Recess Full Board Meeting into Executive Closed Session**

Regent Amirkhan then announced that the Board would recess into Executive Closed Session for Consultation with Attorney Regarding Legal Matters or Pending and/or Contemplated Litigation or

Settlement Offers pursuant to Section 551.071 of the Texas Government Code. Specifically, she stated the Board would engage in Consultation with Counsel regarding recommendations to approve Texas Education Code Section 51.3525 Compliance Certification, approve Texas Education Code Section 51.942 Certification, and approve Revisions to Regent Policy B.20005: Freedom of Speech and Expression Policy.

Regent Amirkan also announced that the Board would recess into Executive Closed Session for Deliberations Regarding Personnel Matters Relating to Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, or Dismissal of Public Officers or Employees pursuant to Section 551.074 of the Texas Government Code. Specifically, she stated the Board would hear a report on the Chancellor and President's Evaluation, a recommendation to approve Compensation Adjustments for the Chancellor and President, and a recommendation to approve the Chancellor and President's Goals for Academic Year 2025–2026.

Regent Amirkhan stated that Ms. Wonny Lervisit, General Counsel, Mr. Jason Tomlinson, Senior Vice President for Finance and Administration, Mr. Matt Moustakas, Executive Director of Risk Management, and Dr. Monica Mendez-Grant, Vice President for Student Life, would join the Executive Closed Session.

The meeting adjourned at **8:37 a.m.**

#### **IV. Reconvene to Open Session and Take Any Possible Action Regarding Matters Discussed in Executive Closed Session**

Regent Wu exited the meeting at the conclusion of the Executive Closed Session.

Regent Amirkhan, Vice Chair of the Board of Regents, reconvened the meeting of the Full Board into open session, a quorum being present at **9:58 a.m.**

**Motion to Approve Item A.1 Recommend Approval of Texas Education Code Section 51.3525 Compliance Certification:** Regent Shepard motioned and Regent Hyde seconded. The motion passed with a unanimous vote.

**Motion to Approve Item A.2 Recommend Approval of Texas Education Code Section 51.942 Certification:** Regent Hyde motioned and Regent Shepard seconded. The motion passed with a unanimous vote.

**Motion to Approve Item A.3 Recommend Approval of Revisions to Regent Policy B.20005: Freedom of Speech and Expression Policy:** Regent Hyde motioned and Regent Wilson seconded. The motion passed with a unanimous vote.

Regent Amirkhan then remarked on Chancellor Feyten's tremendous leadership throughout the previous academic year. Regent Shepard shared that Chancellor Feyten's presence convinced her to continue serving on the Board. Regent Wilson noted Chancellor Feyten's high standards and said she was honored to have been on the committee which originally hired Chancellor Feyten. Regent Coleman expressed her gratitude for Chancellor Feyten's visibility and involvement in the local community.

Regent Amirkhan stated that the Board offered Chancellor Feyten an increase to her base salary, but she declined because the faculty did not receive a raise to their salaries. Instead, the Board would consider a Discretionary Performance Payment. Specifically, the Board would authorize the Chief Financial Officer (CFO) and the Chair of the Board to establish a graduated scale for reaching the goal of the Dream Big Campaign and an incentive for exceeding the established goal amount to be paid out at the end of the Chancellor's contract. Furthermore, the Chair of the Board and CFO would be authorized to

update the Chancellor's contract and update all relevant sections.

**Motion to Approve Item B.2 Recommend Approval of Compensation Adjustments for the Chancellor and President:** Regent Wilson motioned and Regent Hyde seconded. The motion passed with a unanimous vote.

**Motion to Approve Item B.3 Recommend Approval of Chancellor and President's Goals for Academic Year 2025–2026:** Regent Hyde motioned and Regent Shepard seconded. The motion passed with a unanimous vote.

## **V. Consent Agenda**

**Motion to approve all items on the Consent Agenda as presented in their respective Committees:** Regent Hyde motioned and Regent Wilson seconded. The motion passed with a unanimous vote.

- Item A. Recommend Approval of Emerita Staff**
- Item B. Recommend Approval of Acquisition of Real Property in Denton, Texas 76209**
- Item C. Recommend Approval of Dual Credit Fee Removal**
- Item D. Recommend Approval of the Fiscal Year 2026 Audit Plan**
- Item E. Recommend Approval of Fiscal Year 2026 Budgets**
- Item F. Recommend Approval of Purchase of Student Advising Software Contract**
- Item G. Recommend Approval of Regent Policy E.50120: Transfer of Unexpended Project Funds**
- Item H. Recommend Approval of Regent Policy E.50400: Capital Construction Projects**
- Item I. Recommend Approval of Revisions to Regent Policy E.50200: Signature Authority for Contracts and Agreements**
- Item J. Recommend Approval of Archiving Regent Policy G.70200: Student Life and Housing**
- Item K. Recommend Approval of Acceptance of Grants**
- Item L. Recommend Approval of Regent Policy C.30020: Faculty Senate**
- Item M. Recommend Approval of Ratification of 2025–2026 Faculty Senate**

**Item N.                Recommend Approval of Emeriti Faculty**

As a result of the vote, the following faculty and staff were approved for emerita status as noted below.

**EMERITA FACULTY**

<b><u>Name</u></b>	<b><u>Department</u></b>	<b><u>Title</u></b>
Dr. Vicki Baker	School of the Arts and Design – Music	Professor of Music Education Emerita
Dr. Ling Hwey Jeng	School of Library and Information Studies	Director and Professor of Library and Information Science Emerita

**EMERITA STAFF**

<b><u>Name</u></b>	<b><u>Department</u></b>	<b><u>Title</u></b>
Tonya Gilbeaux	University Housing & Dining	Assistant Director for University Housing & Dining Emerita
Cindy Howell	Center for Faculty Success	Senior Design Specialist Emerita
Corin Walker	Center for Student Involvement	Associate Director Center for Student Involvement Emerita
Brenda Bradley	Student Health Services	Patient Services Specialist Emerita
Lorie Huslig	Office of the Chancellor and President	Executive Assistant to the Chancellor and President Emerita
Dr. Barbara Ben-Ezra	Health Promotion and Kinesiology	Assistant Director for Health Promotion and Kinesiology Emerita
Adelina Spaulding	Student Life	Assistant to the Vice President for Student Life Emerita

## **VI. Full Board Agenda**

**Motion to Take up Agenda Items:** Regent Hyde motioned and Regent Shepard seconded. The motion passed with a unanimous vote.

### **Item A. Presentation of Emeriti Faculty**

Dr. Angela Bauer, Executive Vice President for Academic Affairs and Provost, highlighted the two faculty who were awarded emerita status.

### **Item B. Presentation of Emerita Staff**

Mr. Tony Sanchez, Chief Human Resources and People Officer, highlighted the seven staff who were awarded emerita status.

### **Item C. Report on Texas Woman's University Athletics**

Dr. Monica Mendez-Grant, Vice President of Student Life, introduced Ms. Sandee Mott, Executive Director of Athletics, who presented on numerous accolades won by TWU Athletics. Ms. Mott highlighted the teams' exemplary grades the previous academic year, with an average 3.603 GPA across all teams. Ms. Mott introduced Ms. Leslie Allen, the new head STUNT coach. Regent Amirkhan commended Ms. Mott for her performance.

### **Item D. Report on Office of Governmental and Legislative Affairs**

Mr. Kevin Crusier, Vice Chancellor for Government Relations, presented a summary of the 89th Regular Legislative Session. Mr. Crusier discussed the Healthcare Workforce Fund, which ultimately did not pass but is set up well for the 2027 legislative session. He noted the doubling in funding for the Frontiers Program, which will expand into a year-round program for students in the foster care system across the state. Mr. Crusier alluded to the changes to institutional governance addressed in previous agenda items. He ended by highlighting TWU Day at the Capitol, which helps expose TWU students to state legislators.

### **Item E. Report on the Office of the Dallas Campus President**

Ms. Monica Christopher, Dallas Campus President, Mr. Christopher Johnson, Vice Chancellor for Strategy and Chief of Staff, Mr. Garrett Landry, CEO, Steady State Impact, and Ms. Catherine Jaynes, Senior Advisor, Steady State Impact, presented on the Dallas Strategic Plan. Ms. Jaynes summarized the phased approach and steering committee. Mr. Landry explained the overall Strategic Plan structure, priorities, and goals, emphasizing the alignment of degree programs with workforce needs. Mr. Johnson discussed "systemness" and the balance between leveraging certain resources in Denton while developing independent resources in Dallas. President Christopher shared options for increasing space, emphasizing the urban environment and the potential for a non-contiguous campus footprint. Chancellor Feyten thanked the team for differentiating the strengths of the Denton and Dallas campuses. Regents Coleman, Shepard, and Hyde followed up with questions regarding space utilization.

### **Item F. Report on the Office of the Houston Campus President**

Dr. Monica Williams, Houston Campus President, presented on the Grow Your Own Partnerships at the Houston Campus, showcasing increased collaboration with Aldine ISD, Tomball ISD, and Houston ISD. President Williams highlighted ongoing coordination with Houston-area community colleges and four-year universities to improve students' transfer pathways. Regent Coleman commented on the

importance of embracing TWU's strengths in education programs.

#### **Item G. Report on Foster Care Alumni**

Dr. Monica Mendez-Grant, Vice President of Student Life, introduced Ms. Amy O'Keefe, Executive Director of Campus Alliance for Resource Education (CARE), who presented on the Foster Care Alumni Succeed and Thrive (FAST) Academy. Ms. O'Keefe explained that the FAST Academy allows students who have been in the foster care system to attend a three-week summer program in which they live on campus, experience college life, and earn up to six hours of college credit. Mr. Nate Smith, FAST Scholar, Mr. Cadence McKinney, FAST Academy Math Tutor, and Mr. Jakob Cerasuolo, FAST Academy Resident Leader, all shared their experiences from the FAST Academy. Every Regent expressed their gratitude to the speakers and support for the program.

#### **VII. Chancellor and President's Report**

Dr. Carine M. Feyten, Chancellor and President, expressed her excitement about the upwards momentum across the TWU System. She reiterated TWU's commitment to applied research and thanked the Board for their numerous contributions.

#### **VIII. Future Business**

Regent Amirkhan asked if there were any comments or requests from Regents regarding future issues or subjects to discuss. Regent Hyde requested an agenda item for the next meeting addressing when meeting agendas are finalized and when Regents can add agenda items. Chancellor Feyten noted there was interest from the Board regarding the opening of the Bezos Academy, so that topic could also be added as a future agenda item.

#### **IX. Regents' Remarks**

Regent Coleman noted she recently watched *America's Sweethearts: Dallas Cowboys Cheerleaders* and was thrilled to see Madie Krueger, a TWU student, featured on the show. Regent Amirkhan told the Board that the next Board of Regents meeting is scheduled for November 13 and 14, 2025, on the Houston Campus.

#### **X. Adjourn**

With no further business coming before the Board of Regents, Regent Amirkhan adjourned the Board of Regents meeting at **11:50 a.m.**