



Office of Research and Sponsored Programs

## Hanover Grant Academy Announcement

Texas Woman's University's Office of Research and Sponsored Programs (ORSP) announces the Academic Year 2025-2026 Hanover Grant Academy. The Academy seeks to discover and encourage individuals of outstanding talent with a keen interest in research. For this academic year cohort, up to 12 merging research professionals will be selected to receive individualized mentoring on the grant writing process. Grant funding is an increasingly competitive process in which guided expertise is critical to crafting the most fundable research proposals. The ability to describe one's research in a way that can be understood and valued is critical in the competitive selection process.

### The Academy

**Hanover Research** and TWU's **Center for Research Design and Analysis (CRDA)** will facilitate a comprehensive and detailed 44-week mentorship program for the members of the cohort. This program is intended to strengthen emerging researchers' ability to produce highly credible and fundable research proposals that will not only expand and contribute to knowledge and literature in their respective fields but also bring research prestige and funding to Texas Woman's University.

Important Dates	
Nomination deadline	September 8, 2025
Academy selection announced	September 15, 2025
Academy starts	September 29, 2025
Academy ends	August 31, 2026

### Objectives

Through cohort meetings, workshops, and individual consultations, researchers will:

- Identify appropriate literature-based research trajectory
- Learn how to find the most appropriate source of funding
- Craft a Concept Paper and Letter of Intent
- Learn how to effectively pitch research ideas to Program Officers
- Develop clear aims and objectives
- Design a concise and comprehensive logic model and/or research design
- Build a solid methodology, budget, and/or evaluation plan
- Craft a streamlined narrative
- Learn post submission expectations

In addition to receiving mentored guidance through the development and submission of a full **external research proposal**, Academy researchers who complete the activities and proposal development will be given priority for the following internal funding opportunities: Chancellor's Research Faculty Scholar Program, Research Incentive Programs, Small Grant Program, and Travel Assistance Fund.

### Individual Development Plan (IDP)

For this academic year cohort, we will include an IDP. The participating faculty member will work with Hanover Research to create goals and specific action steps to address and gain the skills necessary for the anticipated receipt of external resources to support faculty interests and/or research. According to every individual's specific timeline, IDP will

- Conduct 1:1 consultations to collaboratively develop and refine the IDP for each participant.
- Create unique plan for each participant covering various areas of grantspersonship skill development and training.
- Focus on initial grant-funded research, as well as advancing a strategy for sustaining a comprehensive research program.
- Serve as a roadmap to reach long-term grantspersonship goals.

### Application Requirements

Applicants must submit:

- Signed cover page
- One or more letters of reference speaking to demonstrated academic high-potential, including how the nominee has made significant intellectual contributions to published work and have a clear goal for their proposed research (proposing a new approach to a research problem which may make a major contribution to the research field is highly valued). If already identified, please also submit potential funding notice(s) and/or potential federal agencies for which to write grant proposal.
- Updated CV

Applications must be emailed to [twuresearch@twu.edu](mailto:twuresearch@twu.edu) and include the requirements noted. Special consideration will be given to applicants who seek to collaborate with others in research and writing. All eligible applications will be evaluated and selected by ORSP's council of directors, CRDA statisticians, and Associate Deans for Research.

**About Hanover Research.** Hanover Research is a grants consulting firm located in Arlington, Virginia, that provides grant development and strategic advising support to higher education clients. Hanover's grants professionals deliver customized proposal review, revision, and production support, while also helping to align its clients' needs and strategic priorities to funding trends and federal, state, and foundation grant opportunities. Hanover has helped its higher education clients achieve over \$800 million in grant funding for research and programmatic needs.

**About the Center for Research Design and Analysis.** The CRDA is an academically-based, multidisciplinary research support and service center under the Office of Research & Sponsored Programs. The CRDA houses its own statistical and qualitative research consulting lab and survey lab, with approximately ten qualitative and quantitative research analysts, and statisticians. The Center's experienced staff provide consulting expertise in survey design, needs assessment, program evaluation, sampling, research design, statistical analysis, qualitative research and coding, mixed methods, and report writing. The CRDA not only provides qualitative, statistical and research design consulting to faculty and students working on grant proposals, research projects, or dissertations and theses, but also offers many research resources and training to expand the knowledge and confidence in research skills.

**About the Office of Research and Sponsored Programs.** ORSP's experienced staff provide assistance in proposal development including budget preparation, completion of forms, routing of proposals for institutional signatures, and submission. ORSP not only provides pre-award services to faculty and students working on grant proposals, but also provides post-award services, including financial grant management, compliance monitoring, and reporting. ORSP also assists with coordinating multidisciplinary, inter-campus, and inter-institutional research collaborations, manages TWU internal funding programs, and provides administrative support of TWU's Compliance Committees including the Institutional Review Board and Institutional Animal Care and Use Committee (IACUC).