

Faculty Development Opportunities at TWU Academic Year 2024-25

Faculty development leave opportunities are currently available for both Academic Year 2024-25. Proposals will be reviewed by the Faculty Development Leave Committee according to the timelines below.

Faculty development leaves (similar to sabbaticals) are authorized for the primary purpose of increasing the value of the recipient's sustained contribution to the University by providing the individual an opportunity for professional growth. Eligible faculty may request a one-semester leave at full pay or a two-semester leave at half pay for the academic year 2024-25. The development leaves are not to be understood as deferred compensation nor are they to be anticipated based on longevity at the University alone. Development leave may be granted, upon application, for study, research, writing, field observations, or other suitable developmental purposes. Opportunities for additional training, improving skills, and maintaining currency are understood to be included as purposes of development leave.

The Faculty Development Leave form is found at <https://twu.edu/faculty-success/faculty-staff-resources/>.

An applicant must initiate the faculty development leave application endorsement procedure with the academic component administrator. Endorsement decisions must be based on faculty loads, curriculum needs, and other pertinent departmental/University considerations.

Faculty members considering leaves should review [URP 02.334 Faculty Development Leave](#) before submitting their applications.

Application Timeline for Academic Year 2024-25 (Fall 2024, Spring 2025) Leaves

Date	Task
Mon., Feb 26, 2024	Proposals due to component administrator(s)
Mon., Mar. 4, 2024	Proposals due in Office of the Dean
Mon., Mar 11, 2024	Proposals due in Office of the Executive Vice Provost for review by the Faculty Development Leave Committee
Mon., Apr 1, 2024	Faculty Development Leave Committee submits ranked proposals to the Provost
Wed., Apr 8, 2024	Notification of faculty about recommendations of the Provost to the Board of Regents
Fri., May 17, 2024	Consideration of AY 2024-25 recommendations by Board of Regents

