

Texas Woman's University Veteran's Employment Preference Form

Are you eligible for Veteran's Preference?

Yes No

You are eligible for a Veteran's Preference in accordance with Texas Government Code, Section 657.002 if you are:

1. A Veteran:

- a. A Person who served in: the army, navy, air force, coast guard, or marine corps of the United States or the the United States Public Health Service under 42 U.S.C. Section 201 et seq., as amended or the Texas military forces as defined by Section 437.001 or an auxiliary service of one of those branches of the armed force; and
- b. Were honorably discharged from the military service.

If you meet all these qualifications, you should respond "Yes" to this question.

2. A Veteran with a Disability:

- a. A veteran who is classified as disabled by the United States Department of Veterans Affairs or its successor or the branch of the service in which the veteran served and whose disability is service-connected.

If you meet this qualification, you should respond "Yes" to this question.

3. A Surviving Spouse or Orphan of a Veteran:

- a. A veteran's surviving spouse who has not remarried or an orphan of a veteran qualifies for a veteran's preference if the veteran was killed while on active duty; and
- b. The spouse or orphan is competent to perform the duties of the position.

If you meet these qualifications, you should respond "Yes" to this question.

If you are eligible for a Veteran's Preference please choose one of the following:

Veteran Veteran with a Disability Surviving Spouse Orphan

If you chose Veteran or Veteran with a Disability, please enter branch and service dates

Branch: Service Date From: Service Date To:

The required preferences do not compel Texas Woman's University to appoint an individual who qualifies for a Veteran's Employment Preference. Individuals who qualify for a Veteran's Employment Preference are entitled to a preference in employment over other applicants for the same position who do not have a greater qualification.

Individuals applying for an employment preference in accordance with this act may submit a copy of the service discharge (DD214) or other separation documentation and, if applicable, DD 1300, death, birth and/or marriage certificates. If applicable, proof of disability may be required upon request. To qualify for a Veteran's Preference, verifying documentation must be submitted prior to offer of employment.

Name: Date:

Signed By _____

For HR verification use only:

- Veteran Veteran with a Disability Surviving Spouse Orphan
- DD214 or other Separation Document (Required for Veteran and Veteran with a Disability)
- DD1300 or Death Certificate of Veteran (Required for Surviving Spouse or Orphan)
- Marriage Certificate (Required for Surviving Spouse)
- Birth Certificate (Required for Orphan)
- Proof of Disability (May be required upon request for Veteran with a Disability)

HR Rep : Date: