

Faculty Development Opportunities at TWU Academic Year 2025-26

Faculty development leave opportunities are currently available for both Academic Year 2025-26. Proposals will be reviewed by the Faculty Development Leave Committee according to the timelines below.

Faculty development leaves (similar to sabbaticals) are authorized for the primary purpose of increasing the value of the recipient's sustained contribution to the University by providing the individual an opportunity for professional growth. Eligible faculty may request a one-semester leave at full pay or a two-semester leave at half pay for the academic year 2025-26. The development leaves are not to be understood as deferred compensation nor are they to be anticipated based on longevity at the University alone. Development leave may be granted, upon application, for study, research, writing, field observations, or other suitable developmental purposes. Opportunities for additional training, improving skills, and maintaining currency are understood to be included as purposes of development leave.

The Faculty Development Leave form is found at <https://twu.edu/faculty-success/awards/>.

An applicant must initiate the faculty development leave application endorsement procedure with the academic component administrator. Endorsement decisions must be based on faculty loads, curriculum needs, and other pertinent departmental/University considerations.

Faculty members considering leaves should review [Faculty Development Leave Policy](#) before submitting their applications.

Application Timeline for Academic Year 2025-26 (Fall 2025, Spring 2026) Leaves

Date	Task
Wednesday November 20, 2024	Proposals due to academic component administrator(s)
Monday December 2, 2024	Proposals due in Office of the Dean
Monday December 16, 2024	Proposals due in Vice Provost for Faculty Success Office for review by the Faculty Development Leave Committee
Friday January 17, 2025	Faculty Development Leave Committee submits ranked proposals to the Provost