

TEXAS WOMAN'S UNIVERSITY

Faculty Senate General Session
September 8, 2023
MCL 504 and Zoom

The meeting was called to order at 10:03 am.

Roll Call

<input checked="" type="checkbox"/> Acho	<input checked="" type="checkbox"/> Beatty	<input checked="" type="checkbox"/> Bender	<input checked="" type="checkbox"/> Burke, A.	<input checked="" type="checkbox"/> Burke, M.
<input checked="" type="checkbox"/> Darwish	<input checked="" type="checkbox"/> DelloStritto	<input checked="" type="checkbox"/> Dillon	<input checked="" type="checkbox"/> Dunlap	<input checked="" type="checkbox"/> Elkins
<input checked="" type="checkbox"/> Goh	<input checked="" type="checkbox"/> Hynds	<input checked="" type="checkbox"/> Keele	<input checked="" type="checkbox"/> Landrum	<input checked="" type="checkbox"/> Miketinas
<input checked="" type="checkbox"/> Night	<input checked="" type="checkbox"/> Norton	<input checked="" type="checkbox"/> Petersen	<input checked="" type="checkbox"/> Raisinghani	<input checked="" type="checkbox"/> Richmond
<input checked="" type="checkbox"/> Rosa-Dávila	<input checked="" type="checkbox"/> Sen	<input checked="" type="checkbox"/> Sit	<input checked="" type="checkbox"/> Smith	<input checked="" type="checkbox"/> Sourdout
<input checked="" type="checkbox"/> Terrizzi	<input checked="" type="checkbox"/> Thomas	<input checked="" type="checkbox"/> Washington	<input checked="" type="checkbox"/> Whitmer	<input checked="" type="checkbox"/> Woods

TCFS Representative: Brian Fehler
Parliamentarian: Karen Dunlap

Recognition of Guests

Faculty: Prof. Rachelle Campbell, Dr. Vivian Casper, Dr. Ellina Grigorieva, Dr. Shalawn Harris, Dr. Catherine Mbango, Dr. Linda Rubin, and Dr. Chanam Shin
Staff: Stephany Compton

Approval of Minutes from May A Meeting

Motion to Approve, Landrum; second by Raisinghani
Motion passed unanimously.

Approval of Minutes from May B Meeting

Motion to Approve, Hynds; second by J. Dunlap
Motion passed unanimously.

Approval of Agenda

Motion to Approve, Bender; second by DelloStritto
Motion passed unanimously.

Guest Speakers

Momentum: Strategic Plan 2028 – Dr. Chad Smith, Sharon Bailey
Administration is eager to hear your ideas for the new strategic plan; please follow the typical path (component admin, Dean) for sharing ideas or bring your ideas directly to the strategic planning team, preferably to the relevant direction; some monies may be available later.

Fulbright – Dr. Annie Phillips Munson, Dr. Richard Shuster

Support is available for students and faculty; Fulbright is very serious about diversity, equity, and inclusion, HSI and minority serving institutions; many student recipients are first time in college, low income, diverse. Students typically apply in junior year to go abroad for 8-12 months after graduation; graduate students may also apply. Faculty may be interested in the specialist program, which is a 2-6-week commitment; likened to a consulting gig, can include teaching and/or research, all expenses paid plus stipend, it's a matter of getting an institution to apply and choose you; concerns mentioned about

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faculty leave policy. Qualifications include being a U.S. citizen, compelling project pitch, if you don't speak a second language there are still opportunities but fewer.

Speaker Report

Welcome and/or welcome back to new and returning senators: Christie Acho, Ashley Bender, Amy Burke, Megan Burke, Suzanna Dillon, Jayne Dunlap, Gayle Night, Aaron Norton, Sheli Petersen, Misty Richmond, Supriya Sen, and Alisa Woods. Senate's main focus this year is on compensation, ad hoc committee to discuss inequity, inversion, compression, and market rates and we are starting to see some movement on the issue; planning to request 5%; planning to make compensation a yearly study, there are many options to consider in compensation; grateful for the increased transparency and functional working relationship with the Provost's Office. Senate is also looking to secure representation on the Board of Regents and with the Cabinet. Speaker is waiting to receive the policy review schedule from Dr. Miloch; senate can review any policy even if it's not scheduled for review. Parental leave was outside the charge of the previous workload committee, senate will be looking at that. Check to see who you are representing in case you have more people than are in your component.

Motion

Approve Karen Dunlap as Parliamentarian
Motion by Terrizzi, no second required
Approved by acclamation.

Motion

Approve Faculty Senate meeting dates
Motion by DelloStritto, second by Raisinghani
Approved unanimously.

Motion

Approve Faculty Senate representative on Ad Hoc Committee for Student Success
Ashley Bender volunteers
Approved by acclamation.

Speaker Pro Tem Report

Concerns about SB 17 affecting scholarship have been brought to the senate's EIAR committee; if you have concerns that your scholarship is being affected (e.g. internal grants) please contact EIAR.

Interim Provost's Forum

Chancellor requested Compensation Committee to look at how various funds are being used and to compare where we are in respect to other institutions. Provost Fellows for faculty interested in higher ed administration. Waiting for the new budget, previous budget holds per Tomlinson. Enrollment down at the graduate level and up at undergraduate; semester credit hours matter to revenue. Physical Therapy moving to Denton, hiring faculty for programs that need more to meet accreditation; ELO PhD growing. Best QEP SACS has seen; two areas for refinement, faculty sufficiency and job descriptions for program administrators. Aviation school had to be resubmitted to THECB under new rules, should get decision by October with SACS approval soon after; excellent candidates to run Aviation school and should finalize hiring soon. When will the TWU peers on the THECB website be updated? Programs should look at their CUPA peers, probably not the official peers by THECB. What is the timeline for HEF proposals? Once the funds are known, work on priorities from two pots, one pot for furniture and money for library renovations. How should non-degree programs (like gateway courses for First Time in

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College) advocate for needs? Advocate through your Dean. When was the last time TWU had an outside audit? The state requires an audit every three years, not sure about rules on outside auditors; internal audits are ongoing, reported at Board of Regents meetings, audit results have to be available to the public, perhaps auditor speak to senate. Mark Hamner has the data on SCH production, dorm preference given to students enrolled in face-to-face courses. Some programs like Teacher Education are very full, looking at options for funding (e.g. visiting line) to see if programs continue to perform.

Secretary Report

Format of minutes from B meeting is new format for minutes.

Report from TCFS Representative

CHE survey of faculty notes trouble recruiting/retaining faculty

Standing Committee Chair Reports

Academic Freedom and Responsibility: Haven't met yet

Academic Standards Committee: No report

Administrator Evaluations: Dr. Feyten's evaluation is out on September 12; demographic data or other identifiers not collected; please respond, administrators cannot improve without feedback.

Budget and Planning: Bringing some action items to next Faculty Senate Executive Committee meeting

Committee Selection Committee: Miller replaced by Megan Burke; issue with University Curriculum Committee appointment to replace senator who retired.

Constitution and Bylaws: Seeking co-chair, a number of things to consider this year

Elections: Senate is fully seated; University Committees FDLC, FRC, and FEDC will have calls going out next week; FDLC and FRC must have tenure and it's a two-year term.

Equity, Inclusion, and Anti-Racism: Bring concerns about SB 17 to EIAR; working on parental leave

Faculty Handbook: No report

University Committee Liaison Reports

Athletic Council: Annual event of Pack the House at the first home basketball game

Curriculum Committee: Organizational meeting September 22

Distance Education Advisory Committee: No report

Faculty Evaluation & Development Committee: Met today during senate meeting

Graduate Council: Haven't met yet, working on new policies

Undergraduate Council: No report

Ad Hoc Committees

Ad Hoc Committee for Student Success: Bender will represent Faculty Senate

New Business

Parking: the new health sciences building construction is affecting existing parking, clients will have to pay to park at the building. Faculty and Students already pay \$200 for parking, being told to pay more to park further away is not really a reasonable option.

Adjournment

Motion to Adjourn, Landrum; second by Burke

Meeting was adjourned at 12:52 pm.

Aaron J. Elkins, Secretary

PS - Momentum: Strategic Plan 2028 Leaders

Design Team

- **Sharon Bailey – co-lead**
Admin. Asst. to Associate Dean for Educator Preparation and Partnerships, Denton
- **Chad Smith, Ph.D. – co-lead**
Professor in Education of the Deaf Program, Denton
- **La’Bradford Harold**
Associate Director of Development, Student Life & Athletics, Denton
- **Dewayna Horn, Ph.D.**
Associate Dean for Accreditation in College of Business, Houston
- **Christopher Johnson**
Chief of Staff, Denton
- **Emarely Rosa-Dávila, Ph.D.**
Assistant Professor of Social Work and TWU Faculty Senate, Denton
- **Christy Savage**
Project Manager of Creative Services in Marketing and Communications, Denton
- **Jennifer Woo, Ph.D.**
Assistant Professor of Nursing, Dallas

Imperative co-leads

1. Double the number of STEM opportunities

- **Rhett Rigby, Ph.D.**
Associate Professor, School of Health Promotion and Kinesiology and Co-director of the Institute for Women’s Health
- **Juliet Spencer, Ph.D.**
Professor of Biology and Director, School of the Sciences

2. Leverage the power of our systemness to serve our communities better

- **Christina Bickley, Ph.D.**
Director of Research, Associate Professor, School of Physical Therapy, Houston
- **Lynda Murphy, Ed.D.**
Director of Teaching and Learning with Technology
- **Jared Vernon**
Manager, Technology and Dallas Center Operations

3. Amplify the social impact aspects of our mission and brand

- **Michelle Kelly, Ph.D.**
Director of Health and Wellbeing

- **Gabrielle P.A. Smith, Ph.D.**
Associate Professor, Psychology

4. Put student prosperity at the heart of all we do

- **Angela Shierk, Ph.D.**
Assistant Professor, School of Occupational Therapy
- **Kyle Voyles**
Executive Director, Center for Student Development

Initiative co-leads

1. People, Processes and Culture

- **William Benner, Ph.D.**
Assistant Professor in English, Speech & Foreign Languages
- **Christian Hart, Ph.D.**
Professor and Director of Master's in Psychological Science Program

2. Research

- **Holly Hansen-Thomas, Ph.D.**
Vice Provost for Research, Innovation, & Corporate Engagement
- **Abigail Tilton, Ph.D.**
Dean for College of Arts and Sciences

3. International

- **Ashley Bender, Ph.D.**
Assistant Professor in English, Speech & Foreign Languages
- **Annie Phillips, Ph.D.**
Executive Director for International Affairs

4. Childcare and development

- **Catherine Dutton, Ph.D.**
Assistant Professor of Family Studies
- **Amy O'Keefe**
Executive Director, Campus Alliance for Resource Education

5. Partnerships

- TBD