

TEXAS WOMAN'S UNIVERSITY

Faculty Senate General Session
Meeting A
May 2, 2025
OMB 257 and Via Zoom

The meeting was called to order at 9:31 am.

Roll Call

Abbott X	Acho X	Barnett X	Burke, A. X	Burke, M. X
Dello Stritto X	Dice ABS	Dillon X	Du X	Dunlap X
Elkins X	Ernst X	Gates X	Gullion X	Hynds X
Lambert X	Landrum X	Lucero Jones X	Miketinas X	Morgan SUB
Night X	Peterson X	Richmond X	Rosa-Dávila X	Sen ABS
Sit X	Smith X	Terrizzi X	Trujillo-Jenks X	Van Erve X
Woods ABS				

Parliamentarian: Dr. Jacob Blosser
TCFS Representative: Dr. Shawnda Smith

Senate Substitute:

Dr. Adesola Akinleye

Substitute for Dr. Ilana Morgan, SA&D / Dance

Faculty Guests:

Dr. Rigoberto Delgado

Health Care Administration / Houston

Dr. Junalyn Navarra-Madsen

School of the Sciences / Mathematics

Dr. Rachel Poland

Nutrition & Food Sciences / Houston

Dr. Linda Rubin

Faculty Ombudsperson / Professor, Division of Psychology
& Philosophy

Staff Guest:

Ms. Stephany Compton

Academic Outreach – TWU Libraries

Mr. Scott Martin

Manager of Curriculum, Catalogs, & Academic
Communications

Approval of Minutes

Motion to Approve, M. Burke; second, R. Della Stritto

Motion passed unanimously.

Approval of Agenda

Motion to Approve, P. Landrum; second, J. Dunlap

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Motion passed unanimously.

Faculty Senate Final General Session

Speaker Report – Dr. Emarely Rosa-Dávila

- Faculty Senate accomplishments: In terms of shared governance and policies, we have made our policies and are in the process of making our website accessible. We now have a faculty grievance policy in place that allows faculty to appeal. We have collaborated with the University leadership to improve practices including the FRC functions. We will be working with the new Vice Provost of Academic Affairs to train the PRCs. We have, for the first time, 50% release to fulfill the Speaker duties. We have re-established the Faculty Senate budget comparable to pre-COVID values. We have also been working with the Provost to clarify how the proposed teaching and research lines will be configured. COPE is working to implement a competency-based education (CBE) program, and pilot it for TWU. If it is successful, it will be expanded to other programs. EIAR Committee is working with the Office of Civility to improve signage and information sharing with the TWU Community.
- Speaker asked for other things to be acknowledged or ideas for next year.
 - Recommend that Faculty Senate candidates provide a short biographical statement for general elections.
 - Discussion of whether the CBE programs would be introduced based on program preference or administration directed. Perceived as a faculty driven/program driven decision.
 - Recognition expressed to Speaker for her support of the Houston campus and faculty in response to the death of a Houston nursing student who was to graduate this spring.
 - Model shared by M. Hamner is an excellent starting point for improving salaries, however, it was recommended that we extend an invitation to Deans to have a conversation with Senate Leadership to encourage the transparency within each College and engage with faculty to hear concerns (e.g., CUUPA analysis with R2 peers).
 - Workload needs to be revisited (e.g., there are two contradicting statements within the policy that need to be addressed related to administrator discretion). Additionally, to maintain the R2 status, faculty can't be expected to maintain a 4-4/12-credit workload. The discussion should also include the discussion of the tracks.
 - Discussion of whether the data being provided to the Deans can also be shared with the Faculty Senate.
- Senator Recognition - appreciation of the senators who are rolling off of the senate after this meeting.
 - Dr. Megan Burke
 - Dr. Rita DelloStritto
 - Dr. DiAnna Hynds
 - Dr. Jason Lambert
 - Dr. Ilana Morgan

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- Dr. Misty Richmond
- Dr. William Sit
- Dr. John Terrizzi
- Resolution of Appreciation presented to Dr. Rita DelloStritto
 - Special thanks to Dr. Rita DelloStritto for her multiple terms on Faculty Senate, chair of several faculty senate committees, serving as the Speaker Pro Tem, and her fervent advocacy for faculty and members of the TWU Community in Houston and across the TWU system.
- Special Recognition Plaque presented to Dr. DiAnna Hynds
 - Dr. Hynds' leadership has included multiple terms on Faculty Senate and two years as Speaker of the Senate. Her leadership and voice on the Faculty Senate will be missed.
- Special Recognition Plaque presented to Dr. John Terrizzi
 - Dr. Terrizzi's leadership as Speaker was critical to our navigation of several challenging situations and making meaningful gains, including a Faculty Senate seat on Cabinet. We will miss his fierce advocacy and leadership.

Guest Speakers

Chancellor's Forum - Dr. Carine Feyten

- Update on the Legislative session:
 - Endowed fund that would generate interest to be dispersed to the 27 comprehensive regional institutions to start or grow their graduate programs in health care (CIP 51 programs). This support would help address the bottleneck of not having enough faculty to grow the health care programs. The regional institutions are targeted because they are more cost effective for the state, distributed across the state, and graduates from these programs are more likely to stay in the local area to meet local needs. The proposed bill has passed completely through the House and is now headed to the Senate. Not a done deal yet but making positive forward progress.
 - Update on the six international students who had their Visas revoked, have all been reinstated.
 - Multiple grants have had funding cut as a result of the NIH cuts. While this cut in funding is detrimental to the programs, it will not impact our R2 standing (good for 5 years).
 - Discussion of the volume of bills in the legislature. Chancellor noted closely watching SB 37, which is moving to the House now. Several are being monitored.
- Homecoming 2025: Good turnout with enthusiastic alumni on campus last week for Homecoming.
- Athletics: 13th National Championship for gymnastics and 1st ever National Championship for Dance (impressive given that program is only four years old). Basketball also made it to the Elite Eight for the second time in program history. Academically, athletes are quite strong. For example, gymnastics team average GPA is 3.92.

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- Fundraising Priorities: Health Sciences Building naming, Brackenridge Hall naming, TWU Athletics Complex, Dallas and Houston Campus funding for the Presidents to use to build programming. Opportunities range between \$20-25 million dollars.
- Graduate Research Building (GRB) will be demolished on May 20, with opportunities for community engagement as the building departs. Similar process for the Visual Arts Building as that is being taken off-line/demolished at the end of the summer.
- Discussion of CFO and it's challenges as a building. CFO is slowly being vacated as new spaces on campus become available (e.g., Health Sciences Building) so that it can eventually be demolished. Discussion of how the four large lecture halls will "be replaced" on campus.
- Discussion of possible additions to athletics programs. Chancellor commented that the sports added have filled out the compliment.
- Faculty have appreciated the town halls and transparency, several inquiries about whether more town halls are to come and if any will be focused for students. Chancellor noted that they're looking for a more informal format (like tea with the Chancellor) to allow access and opportunities to discuss topics with the administration.
- Discussion of Quakertown memorial. Challenges associated with the contractors have significantly impacted the progress of the project. Anticipated that by June there should be significant progress. Also looking to add fitness equipment along the walking trails.
- Discussion of Project Thrive - two task forces being convened to assess how programs are functioning and what is needed to make them more robust. Chancellor clarified that Project Thrive is not a budget-cutting effort.

Provost Forum – Dr. Angela Bauer (not attending; Provost Updates are in shared folder)

Guest Speaker – Dr. Mark Hamner

- Salary inequity: Developed a model to help identify and address extreme cases of inequity. Found three types of inequity: (a) excessive within rank variation (e.g., minimum salary was only 70% of maximum salary), (b) insufficient between rank variation (e.g., little difference between salaries of assistant and associate professors even though there is a 9% pay bump when promoted in rank), and (c) and insurmountable gaps between ranks.
- Scaled adjustments were made to mitigate but not eliminate sources of within rank variation.
- This year, TWU is tracking the effect on target ratios of promotions, departures, and new hires to try to monitor the situation related to rank variation, and to avoid additional insurmountable gaps.
- Data has been given to the Deans for them to review and make additional adjustments.
- These adjustments will address inequity from "within" variation, they don't address the issues associated with low pay based on the market.
- Discussion of whether gender has been investigated with regard to inequities. Dr. Hamner indicated that gender had not been a variable investigated.

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- Discussion of how the groupings were established. Dr. Hamner indicated that differences between fields was accounted for by the groupings (e.g., COBE faculty weren't in the same comparison group as CAS faculty).
- The equity adjustments were finalized in the late spring and summer, and pay adjustments were implemented in the fall of 2025. The data are all being looked at again this year, to address issues as they arise. As mentioned, the Deans are now reviewing this year's data to make additional adjustments, if necessary. Dr. Hamner indicated that, per the Provost, this process will continue in an effort to monitor salaries, though this process won't address merit and market adjustments.
- Discussion of who Faculty Senators and faculty should address to continue advocating for equitable pay. M. Hamner recommended that the Faculty Senate maintain their efforts with the Chancellor and with other members of the leadership to regularize salaries, while also recognizing that there are multiple factors that impact salaries.
- Discussion of whether there is an opportunity to include faculty in this process and share some perspectives that might shape how the adjustments are made. Concerns about keeping or improving the transparency of this process. Dr. Hamner encouraged faculty to reach out to their Deans.
- Dr. Hamner to share slides with Faculty Senate. The notes will be added to the shared drive.

Unfinished business

- None.

New Business

Officer Elections – Prof. Gayle Night, Nomination Committee Chair

Biographical statements in the Google Drive. Voting being sent by email.

- Newly elected officers:
 - Dr. Emarely Rosa-Dávila - Elected as Speaker by acclamation.
 - Dr. Suzanna Dillon - Elected as Speaker Pro Tem
 - Dr. Wouter van Erve - Elected as Secretary

New Concerns

- Technology issues: Discussion of faculty issues related to technology - loss of Canvas content (whole course wiped from Canvas without faculty permission or knowledge); faculty member had password changed without his consent and IT did not believe this was troubling; email issues; IT support not responding to calls; faculty purchased tablet to use in classroom (because no departmental funds for technology), but IT would not assist with using it in the classroom (connecting to speakers); etc.

Speaker Pro Tem Report – Dr. Peggy Landum - no report.

Secretary Report – Dr. Suzanna Dillon - no report.

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Report from TCFS Representative – Dr. Shawnda Smith - no report.

Consent Agenda for all Committee Reports:

Motion to pass consent agenda, P. Landrum; second M. Burke
Motion passes unanimously.

Standing Committee Chair Reports

Academic Freedom and Responsibility: No report.

Academic Standards Committee: No report.

Administrator Evaluations: No report.

Budget and Planning: No report.

Committee Selection Committee: No report.

Constitution and Bylaws: Report in the drive.

Elections: No report.

Equity, Inclusion, and Anti-Racism: No report.

Faculty Handbook. Report in the drive.

University Committee Liaison Reports

AABAC: No report.

Athletic Council: Report in the drive.

Curriculum Committee: No report.

Distance Education Advisory Committee: Report in the drive.

Faculty Evaluation & Development Committee: No report.

Graduate Council: Report in the drive.

Honorary degree: No report

Undergraduate Council: No report.

Ad Hoc Committees

Ad Hoc Committee for Student Success: No report.

Adjournment

Motion to Adjourn, R. DelloStritto

Meeting was adjourned at 11:56 am

Submitted by Suzanna Dillon, Secretary

From: [Bauer, Angela](#)
Subject: Friday Faculty Senate Meeting – Updates from the Provost
Date: Thursday, May 1, 2025 1:15:55 PM
Attachments: [image001.png](#)

Dear Faculty Senate Colleagues,

I regret that I won't be able to join you for this Friday's meeting, as I'll be speaking at the TWU Foundation in Dallas and then traveling to attend the wedding of a close family friend. Nonetheless, I wanted to take a moment to share a few important updates and express my deep appreciation for your collaboration and leadership this year!

Academic Affairs has successfully concluded key leadership searches, and I anticipate that all positions will be filled by fall. I'm thrilled to welcome Dr. Catrine Tudor-Locke as our new Dean of the College of Health Sciences and Dr. Nancy Chick as our next Executive Director of the Center for Faculty Success. Both will start July 1st. Announcements will follow soon for Dean of the College of Professional Education and Vice Provost for Faculty.

I am so grateful to all who participated in our search processes, whether that involved serving on a search committee, conducting an interview session, providing a campus tour, or attending a vision presentation. You helped our campus put the best possible foot forward with each and every candidate, and it worked! We will be welcoming some amazing new colleagues to campus this summer.

I appreciate your thoughtful input during the last Faculty Senate meeting on the proposed Chief AI Officer position. Based on your feedback, we've refined the title to *Chief AI Strategist*. Additional updates will be shared soon with the campus community, including next steps guided by the recent faculty AI survey.

I wanted to update you on efforts to streamline our hiring processes. The work with our process engineer has been successfully completed, resulting in a more efficient hiring model. Team Leads Erika Armstrong and Tony Sanchez, along with Project Manager Lisa Taylor, will now guide the implementation phase, which will take place over several months. Our goal is to reduce workload and move more efficiently to recruit and hire the best and brightest talent for TWU!

Thank you for collaboration this year in advancing institutional priorities. Together, we've made significant progress, especially in strategizing about retention efforts, revising the faculty grievance policy and launching the inaugural Academic Affairs Budget Advisory Committee. The budget committee met for the first time last week and we are eager to get started on this important work!

Looking ahead, I'll be seeking your continued input and partnership as we launch *Project Thrive*, which I spoke about at the last Senate meeting. To remind you, this is a new initiative focused on building data-informed, strategic processes for budgetary decision-making in Academic Affairs, especially as it pertains to program viability. Your insight and engagement will be so important as we establish working groups and define the criteria that will guide this work.

Thank you again for all you do to support TWU and our shared mission. I look forward to the important work we'll continue together in the year ahead.

Warm regards,

Angie

Angela Bauer, PhD

Executive Vice President for Academic Affairs and Provost
Texas Woman's University
Cell: (920) 562-5616



inequity

SALARY

meeting with the TWU Faculty Senate | 5.02.25

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SALARY

meeting with the Chancellor's Cabinet | 5.06.24

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SALARY

meeting with the CHS Leadership Team | 3.21.24

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SALARY

meeting with the TWU Faculty Senate | 5.03.24

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meeting with the TWU Faculty Senate | 5.02.25

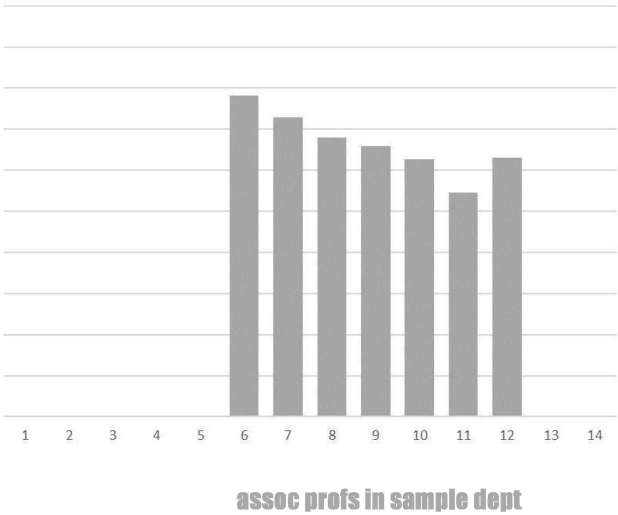
**develop a model to help identify and
address extreme cases of inequity**

3 types

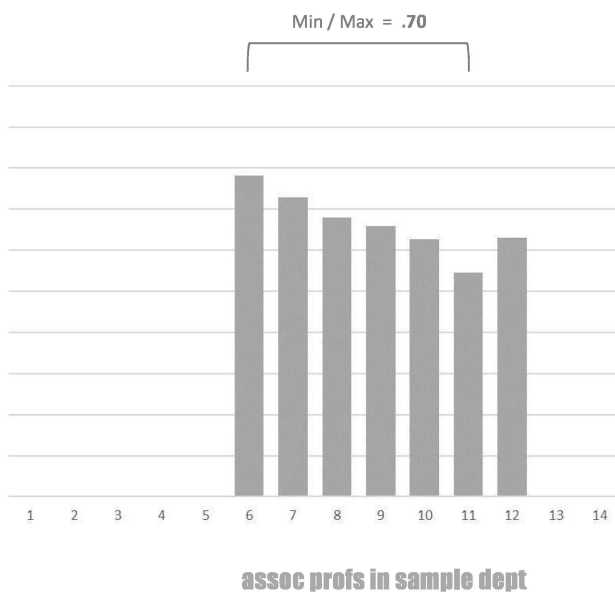
1 | excessive within rank variation

BASE9 salaries

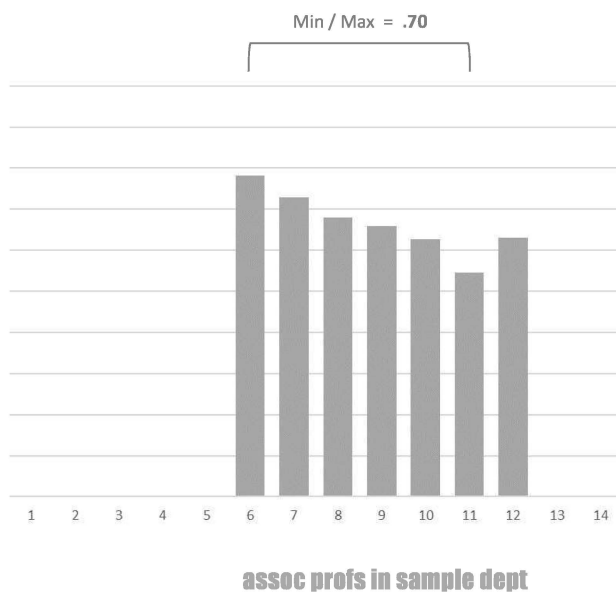
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BASE9 salaries



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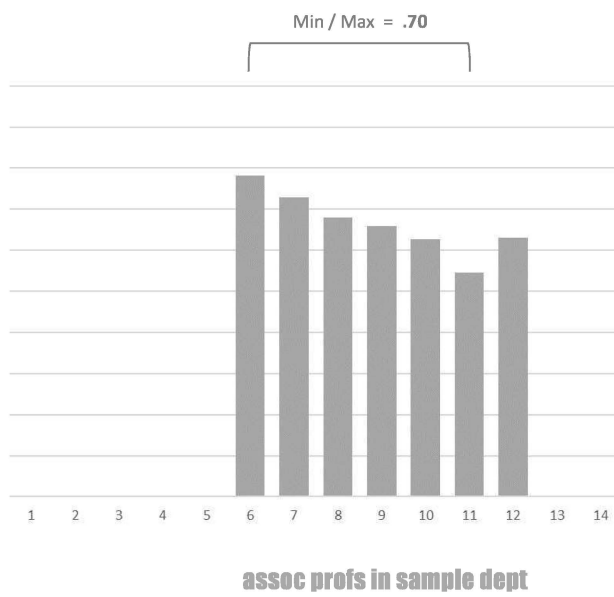
Sources of Variation:

Market Factors

Performance

Longevity

BASE9 salaries



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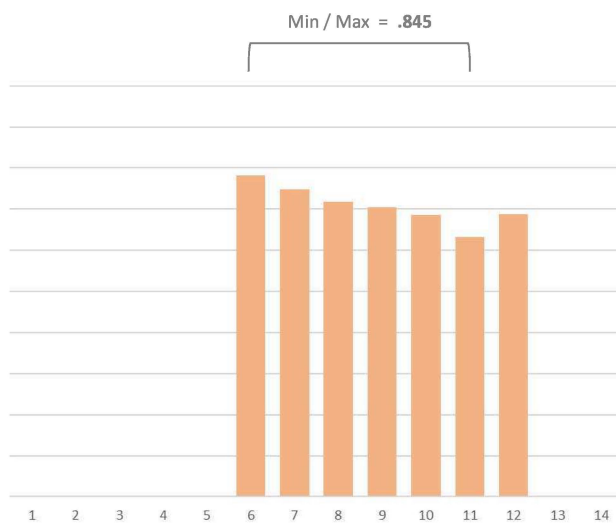
Market Factors

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Longevity

**suggest scaled adjustments
to mitigate, not eliminate,
sources of variation**

BASE9 salaries



assoc profs in sample dept

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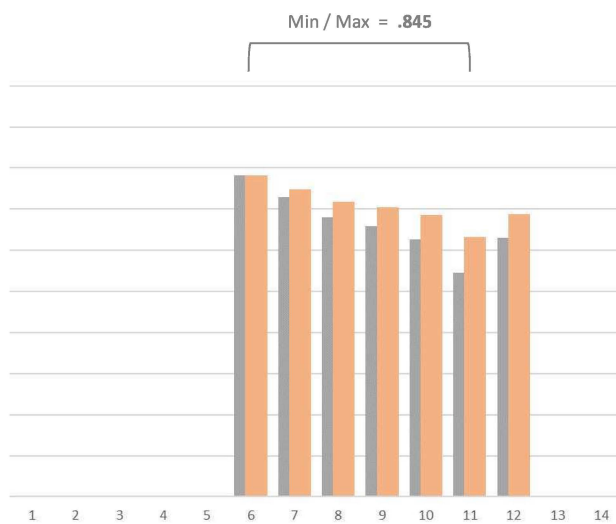
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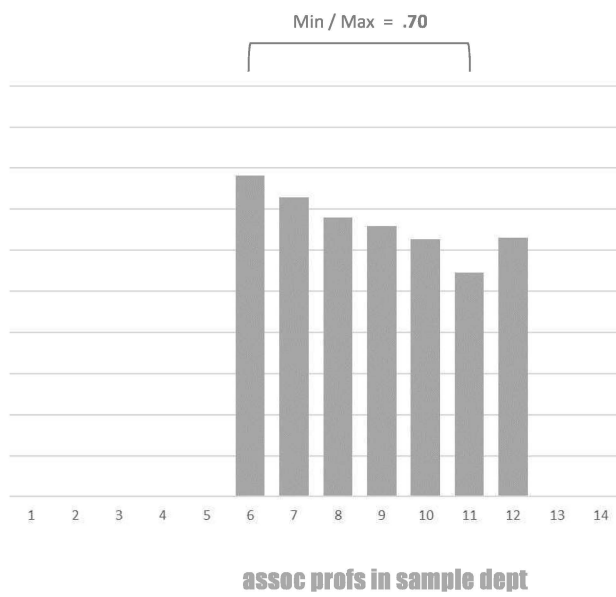
Market Factors

Performance

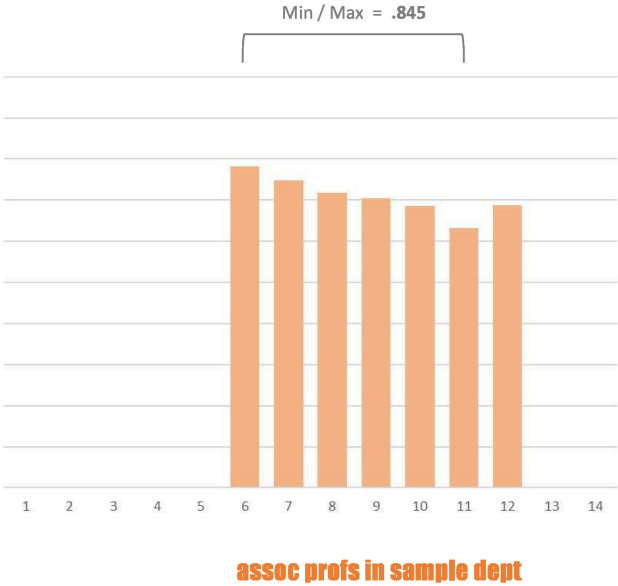
Longevity

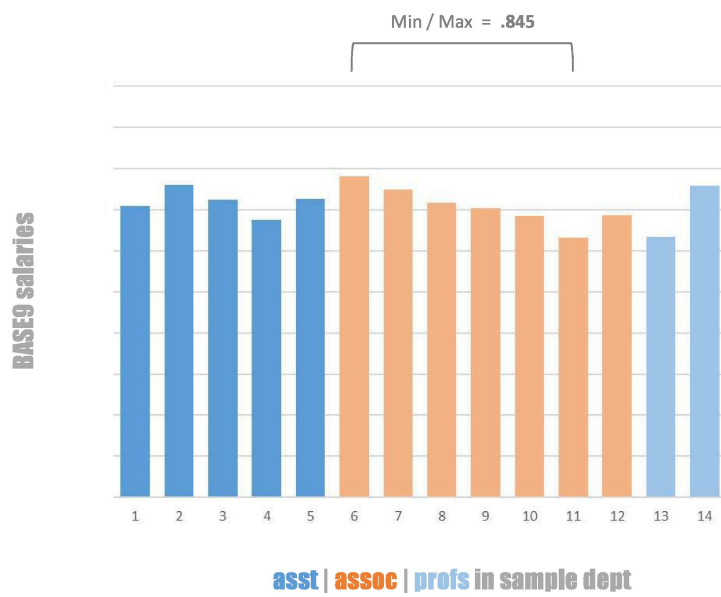
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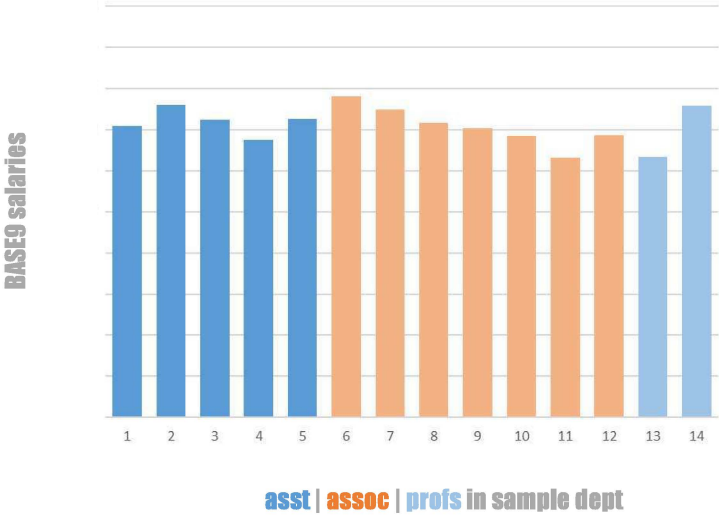


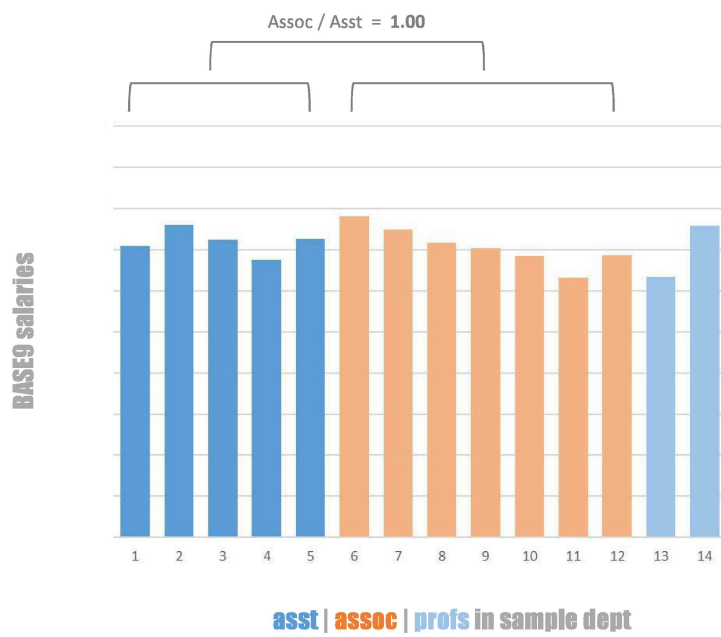
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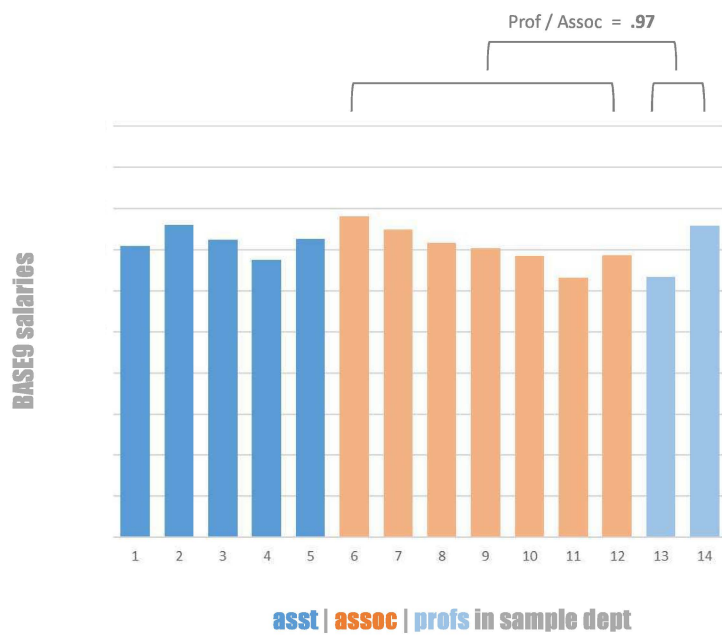


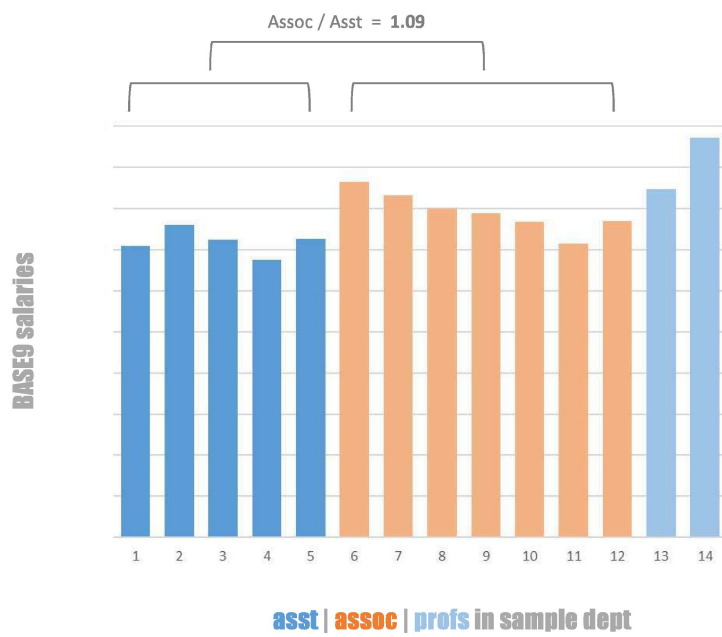


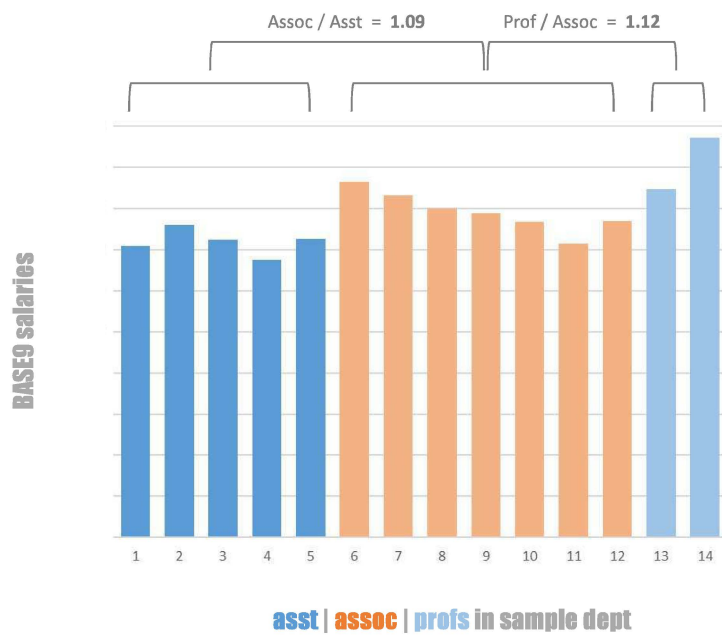
2 | insufficient between rank variation

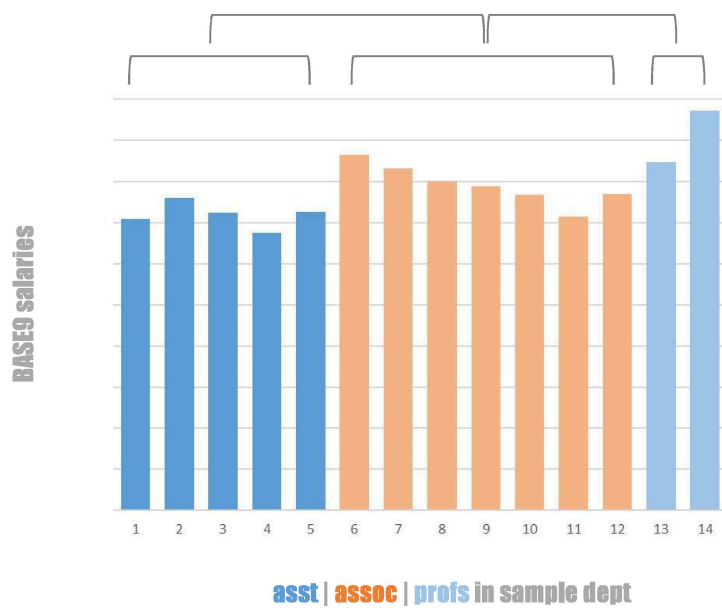




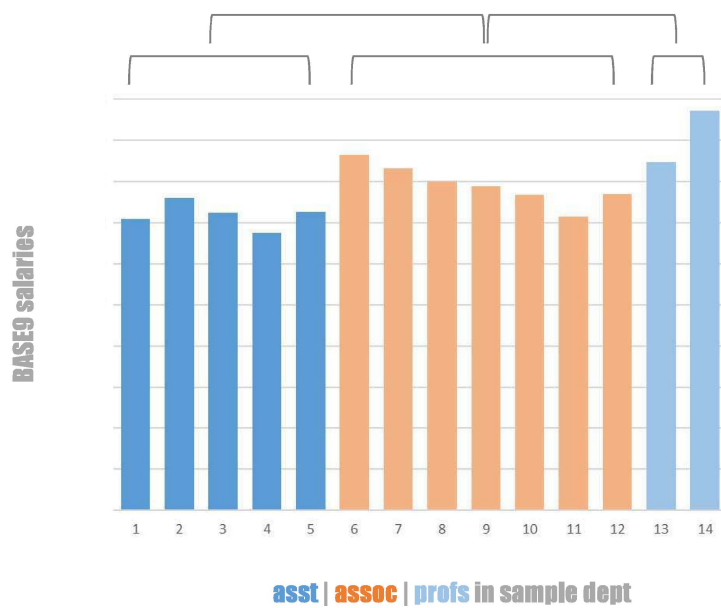






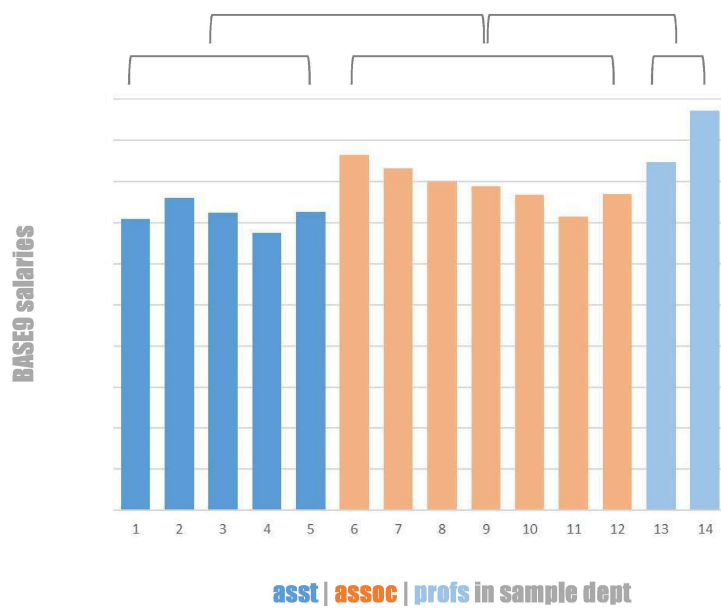


New



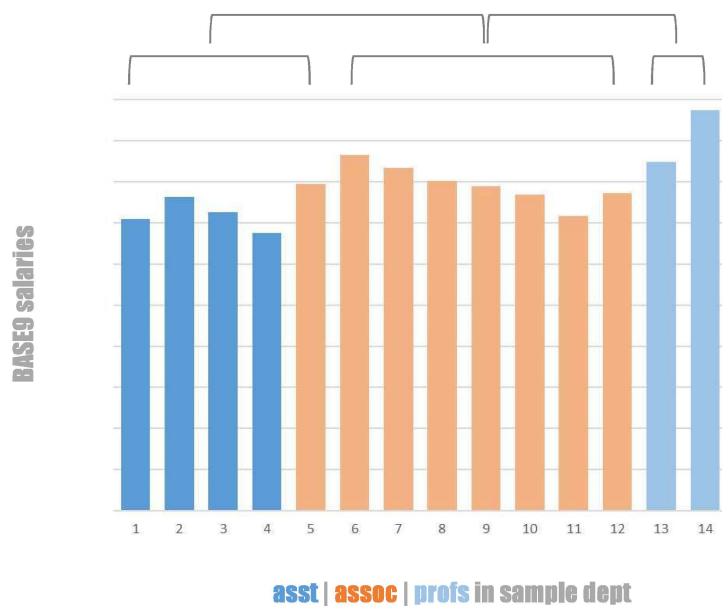
New

**This year, we're tracking
the effect on target ratios
of:**



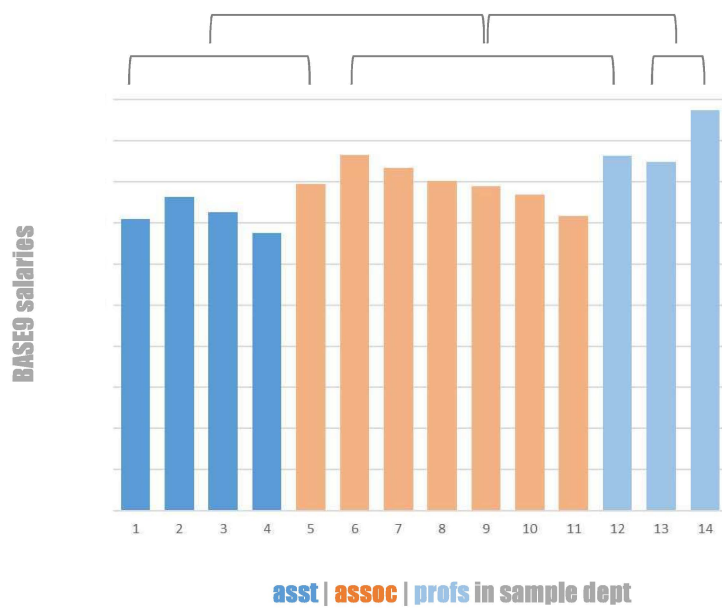
New

This year, we're tracking
the effect on target ratios
of:
promotions



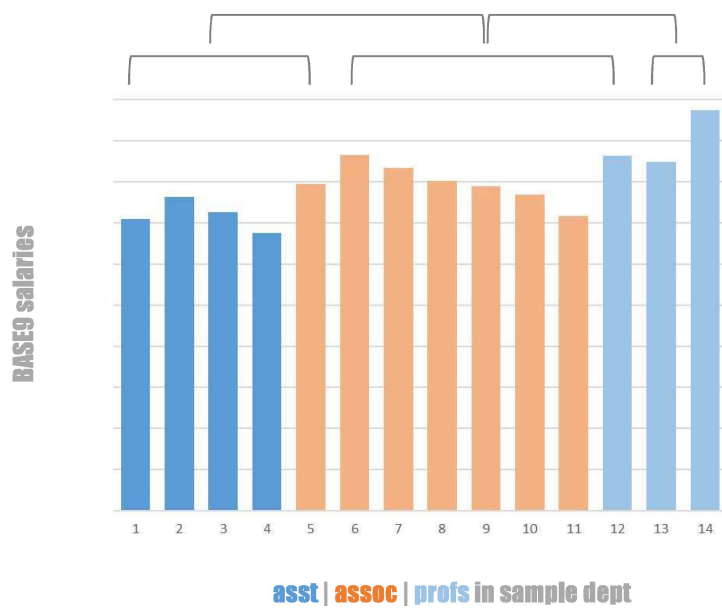
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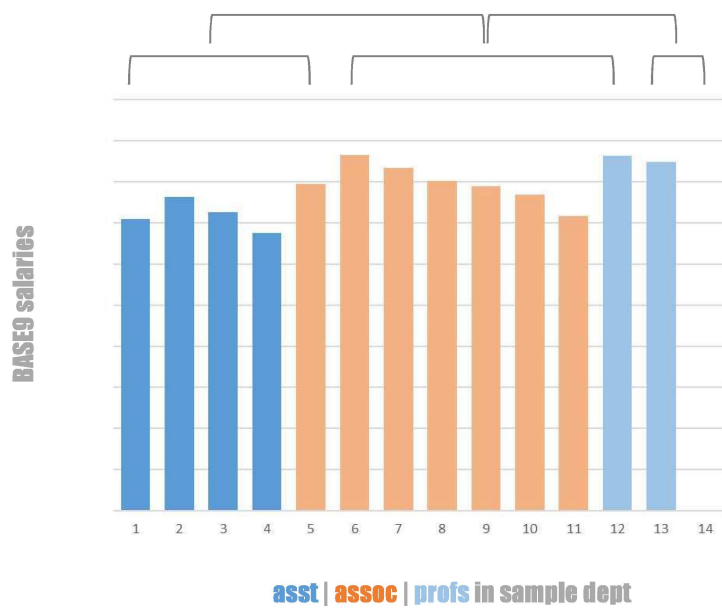
New

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of:

promotions

departures



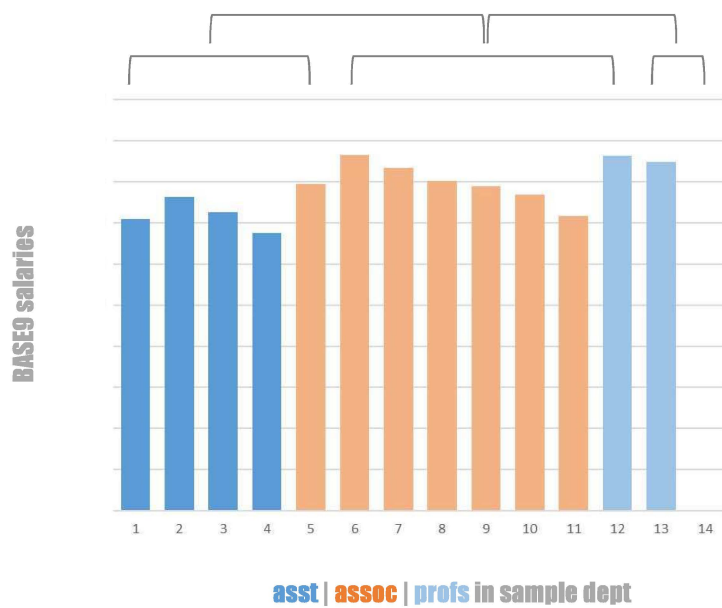
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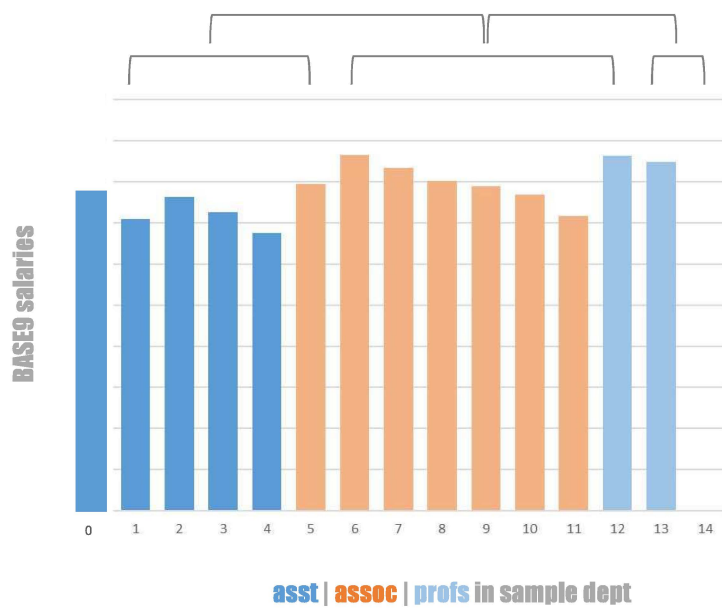
This year, we're tracking
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departures

new hires



New

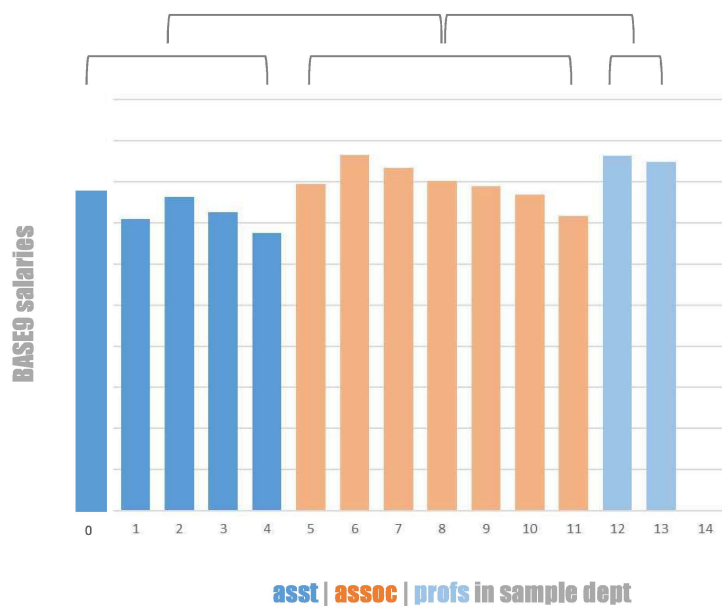
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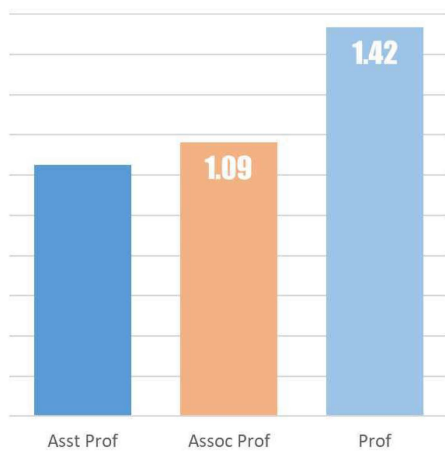
departures

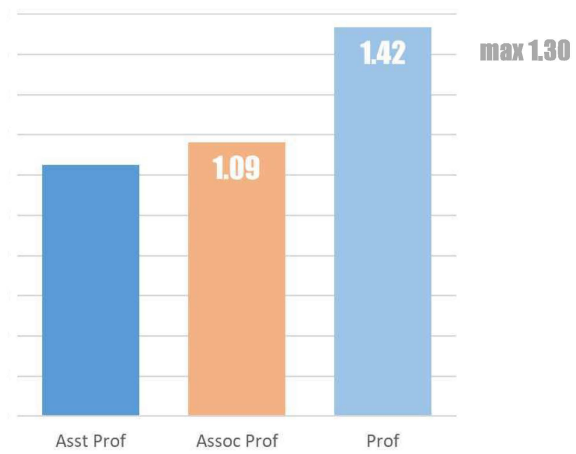
new hires

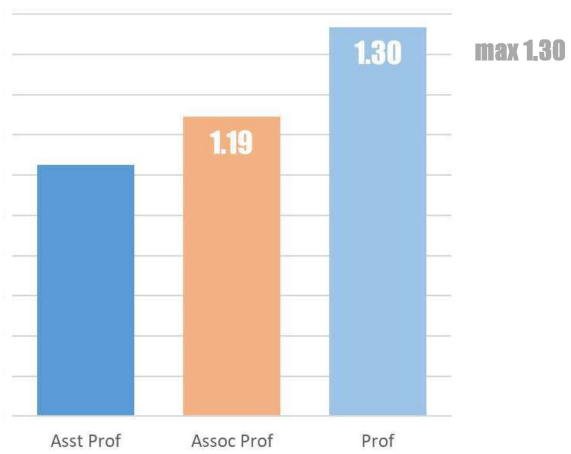


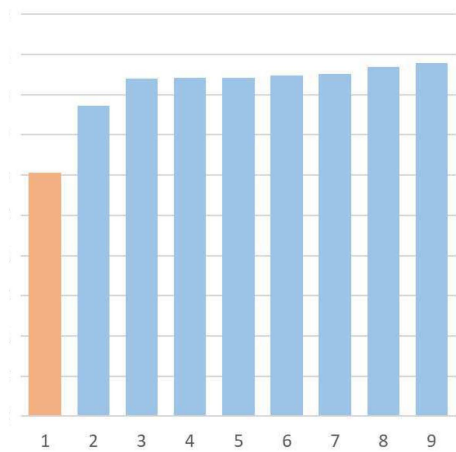


3 | insurmountable gaps

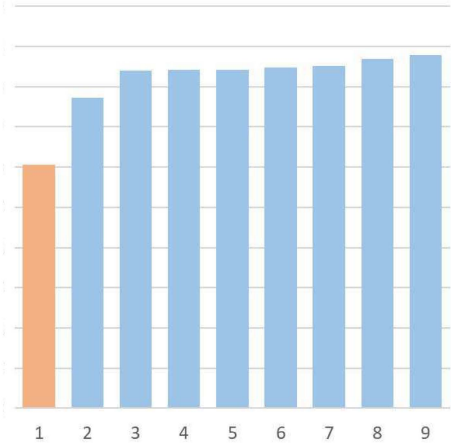




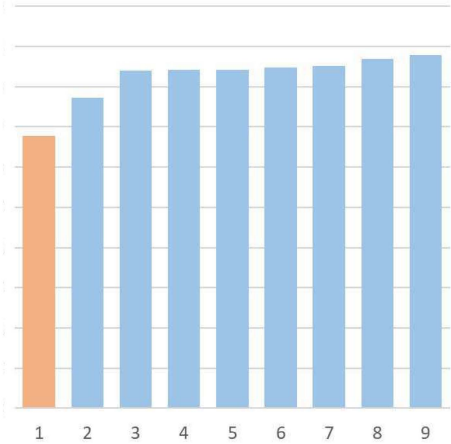




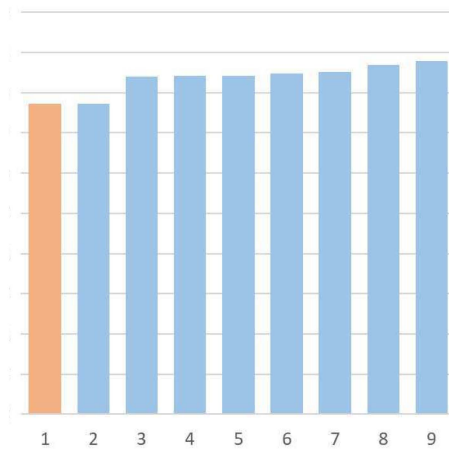
promotion



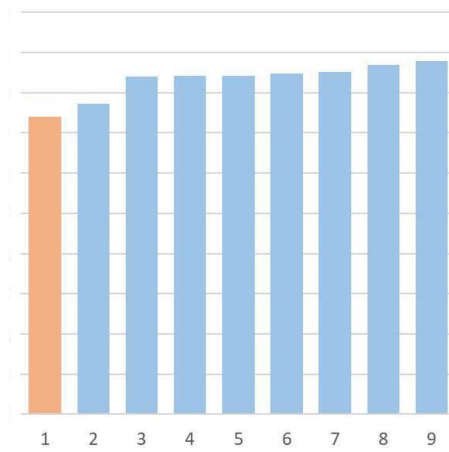
1.12 salary



closer?



closer?
.94



inequity

SALARY

meeting with the TWU Faculty Senate | 5.02.25

2024-2025 Report for Faculty Senate Constitution and Bylaws Committee

The Constitution and Bylaws have been updated to a new format to increase the accessibility of the document for screen readers.

An amendment that required the elected officers to be seated senators was brought to the body and approved.

The revised Constitution and Bylaws have been sent to Chancellor's Officer for approval, per the process described in the Constitution and Bylaws.

Senate Standing Committee – Faculty Handbook

End of Year Report

Dr. Jayne Jennings Dunlap

April 29, 2025

The following statement represents the annual report for the Senate Standing Committee for the Faculty Handbook:

The faculty handbook was reviewed; however no issues were identified for updates. Additionally, no concerns or requests were brought to the faculty handbook committee. There were no concerns or requests from the committee throughout the academic year and our annual objectives were met.

Athletics Council Report

Report compiled from social media and press releases from TWU Athletics.

National Championships

Texas Woman's University added to its rich history of national championship achievements. In April, the Pioneer Pride Dance Team won their first-ever national championship in Spirit Rally at the National Dance Alliance (NDA) Nationals, marking a historic moment for the program. Additionally, the TWU gymnastics team secured their 13th national championship at 2025 Women's Collegiate Gymnastics National Invitational Championships (WCGNIC).

The TWU 2025 Oakleys (Athletics Banquet)

The annual awards ceremony, hosted by the TWU Student Athletic Advisory Committee (SAAC), was held on Monday, April 21 in Hubbard Hall. The night began by honoring an Outstanding Athlete for each sport, as selected by the head coach of each respective sport.

The Outstanding Athlete for each sport:

Artistic Swimming	Maya Schwickert
Basketball	Ashley Ingram
Dance	Caden Hensley
Gymnastics	Kaitlyn Hoiland
Soccer	Erica Brelove
Softball	Vivica Hernandez
STUNT	Kailen Smalls
Volleyball	Malia Viernes
Wrestling	Poorna Babu

The All-Sports Performance Team honors, which recognizes an athlete's efforts in strength and conditioning training to improve their overall performance in their sport, were awarded to:

Artistic Swim	Anaya Kashikar
Basketball	Gionna Carr
Dance	Kendall Madkins
Gymnastics	Sophie Hernandez
Soccer	Ailyn Oliveros
Softball	Marissa Espinoza
STUNT	Anna Cheek
Volleyball	Kenn Jean-Louis
Wrestling	Breanna Thompson

The 2025 Kitty Magee Award honoree was Scout Huffman.

In her fifth year with the TWU basketball team, Huffman helped lead the Pioneers to another historical season. This season, TWU closed with just two losses – the fewest in program history. They also claimed their third straight Lone Star Conference Regular Season Title and second straight LSC Tournament Title. They closed the season with their second straight Sweet Sixteen appearance. During the season, Huffman started every game for the Pioneers. She eclipsed the 1,000 point mark during the season. She averaged 58.2% from the field and 89.8% from the free throw line. At the close of the regular season, she was honored with her first career All-LSC First Team honor. While balancing basketball, Huffman pursues a degree in Biology – Pre-Med and serves as a Division II National SAAC Member, representing the LSC.

The Dianne Baker Award celebrates former TWU Head Softball Coach Dianne Baker and honors the intensity and passion she coached and played with at TWU. The 2025 Dianne Baker Award recipient was Bailey Upton.

In her freshman year with the TWU Gymnastics team, Upton was a mainstay in the Pioneers' vault, beam and floor lineup. She was named the Midwest Independent Conference Newcomer of the Year and a WCGNIC First Team All-American on beam and floor. She has career highs of 9.800 on vault, 9.850 on beam and 9.875 on floor.

The Jo Kuhn Award honors former TWU Director of Athletics and Coach Jo Kuhn and honors someone with strong, outstanding leadership. The 2025 Jo Kuhn Award honoree is Faith Perez.

Although injured for a majority of the 2024-25 season, Perez served as a captain of the wrestling team and lead by example both on and off the competition mat. She works hard in the classroom and pursues excellence in all she does. She works alongside the coaching staff and also helps lead the team operations, such as moving mats. Perez is a huge advocate for her teammates and helps encourage them to be their best.

The Dr. Bettye Meyers Service Award is given to the athlete who received the most community service hours throughout the year. The 2025 Dr. Bettye Meyers Service Award recipient was Sydney Kurtz.

Kurtz, a senior for TWU soccer, remains passionate about serving the TWU and Denton community and inspires others to give back. Kurtz also works diligently as an officer for TWU's SGA, working to provide a voice for all students.

The Pioneer Athlete of the Year honors the student-athlete with the overall highest athletics achievements of the past academic year. The 2025 Pioneer Athlete of the Year was Ashley Ingram.

Ingram wins the award for the fourth straight year. In her senior season, Ingram was named a two-time All-American and earned the title of Academic All-American for the second straight season. She became the all-time leading scorer and rebounder in program history. Additionally, Ingram started every game for the Pioneers. She helped guide TWU to their third straight LSC Regular Season Title, second straight LSC Tournament Title and second straight Sweet Sixteen appearance. Ingram was named to the All-LSC First Team, LSC All-Academic Team, LSC All-Defensive Team, LSC Tournament MVP, D2CCA All-Region and NCAA South Central Regional All-Tournament Team. Ingram was also honored with the 2025 Chancellor's Award, which is awarded to the Pioneer who has demonstrated excellence in her sport and in the classroom and has been committed to positively promoting TWU Athletics on campus and in the community. Ingram graduates this spring with a Kinesiology degree – Pre-Occupational Therapy and plans to pursue a graduate degree in Occupational Therapy.

Sandee Mott awarded the 2025 Athletic Director's Award to senior artistic swimming and STUNT athletes, who were the first four-year members of the program's. The seniors honored were Maribella Falconer, Ashley Latchford, Anaya Kashikar, Laura Klein Paredes, Kailen Smalls and Kaitlin Abanto.

Sandee Mott also awarded the 2025 Pioneer Athletics Champion Award to Corin Walker. The award is given yearly to an individual or group who went above and beyond in their service to our student-athletes and department.

The 2025 SAAC Awards

Comeback Player of the Year Award is awarded to the athlete who suffered from an injury the previous season and worked to come back this season. The 2025 Comeback Player of the Year winner was Kayla Glover.

Glover returned to the TWU Basketball starting lineup this year after dealing with injuries off-and-on for the past two seasons. Glover helped guide the Pioneers to success, as they claimed their third straight LSC Regular Season Title, second straight LSC Tournament Title and second straight Sweet Sixteen appearance.

The Newcomer of the Year is awarded to a first-year Pioneer athlete with notable achievements in their first season. The 2025 Newcomer of the Year was Gabby Elliott.

After transferring to TWU this year, Elliott helped lead TWU Basketball to success. She played 446 minutes for the Pioneers this season and averaged 51.8% from the field. She also grabbed 145 rebounds and scored 177 points on the year.

The Athletes' Choice Award is awarded to an athlete who represents what it means to be a Pioneer — one who embodies passion for their sport, love for their teammates, and overall care for their community. The 2025 Athletes' Choice Award winner was Hadyn Collie.

Collie earns the award for the second straight season. This year, Collie helped lead the Pioneers to a historical season, as Basketball claimed their third straight LSC Regular Season Title, second straight LSC Tournament Title and second straight Sweet Sixteen appearance. Collie served as a positive vocal leader on the team and displayed a strong team-first mentality.

The night of celebration ended by honoring the 2024-2025 Pioneer student-athletes graduates.

Anaya Kashikar	Artistic Swimming	Kinesiology
Ashley Latchford	Artistic Swimming	Kinesiology
Laura Klein Paredes	Artistic Swimming	Graphic Design
Maribella Falconer	Artistic Swimming	Kinesiology
Caroline Glud Rasmussen	Basketball	Psychology
Ariyanna Hines	Basketball	Social Work
Jada Celsur	Basketball	Kinesiology (returning for Grad school)
Leila Patel	Basketball	Business Administration
Scout Huffman	Basketball	Biology
Ashley Ingram	Basketball	Kinesiology
Gionna Carr	Basketball	Kinesiology
Kaitlyn Hoiland	Gymnastics	Kinesiology
Trinity Caffey	Gymnastics	Criminal Justice
Alyssa Valdez	Soccer	Business Administration
Abby Powers	Soccer	Child Development
Sydney Kurtz	Soccer	Communication Sciences
Kaylee Smith	Soccer	Social Work
Zayda Henderson	Soccer	Criminal Justice
Dylann Vollaro	Soccer	Communication Sciences
Rayne Horner	Soccer	Kinesiology
Vivica Hernandez	Softball	Criminal Justice

Allison Gonzalez	Softball	Kinesiology
Cristyna Del Hierro	Softball	Kinesiology
Allison Schneider	STUNT	Kinesiology
Brooke Speights	STUNT	Accounting
Malia Viernes	Volleyball	Business Administration
Clayre Pullin	Volleyball	Kinesiology
Jessica Freehill	Volleyball	Dental Hygiene
Lizzy Reed	Volleyball	Kinesiology
Cara Pool	Volleyball	Kinesiology
Luna França	Volleyball	General Studies
Erin Jones	Volleyball	Kinesiology
Ply Tipmanee	Wrestling	English

The inaugural Oakley's Cup, which was created to support the all-around growth of student-athletes through teamwork across all departments, community outreach, academic achievement, and athletic performance, was awarded to TWU Gymnastics.

Senate Liaison Report – Distance Education Advisory Committee (DEAC)

End of Year Report

Dr. Jayne Jennings Dunlap

April 30, 2025

The following statements represent the annual liaison report for the Distance Education Advisory Committee (DEAC):

DEAC met twice this academic year. In October 2024, we reviewed a proposal to offer a new 100% online Bachelor of Science in Multidisciplinary Studies. This degree would replace the Bachelor of General Studies. The proposal was approved by DEAC and forwarded to the Provost. It eventually was approved by the Board of Regents and the Texas Higher Education Coordinating Board.

In April 2025, we met to discuss moving the existing BS in Psychology from a Face to Face delivery to a Hybrid delivery. The proposal was approved by DEAC. The proposal has been forwarded to the Provost for review.

1. ANNOUNCEMENTS AND REPORT BY DR. CAROLYN KAPINUS, DEAN OF THE GRADUATE SCHOOL

- Graduate Student Appreciation Week
 - This is a nationally recognized week that happens on campuses every year during the first full week of April. We had a very successful week at TWU with a mix of online and in-person events on all three campuses.
 - Our 4 Graduate Student Appreciation Scholarship winners will be announced soon, along with the photo contest winners. Voting closed at noon for the photo contest, and we had a lot of great submissions – hopefully you had a chance to see them. Nearly 100 faculty and staff submitted encouraging messages, and every day last week, we sent an email to students with those messages. Graduate students, let us know that they appreciated these messages of support, so thank you! We are also grateful for the ways that individual programs showed appreciation for their students. Thank you for a very successful week.
- Graduate Applications and Preregistrations
 - Summer
 - Master's application acceptances are up 37% (97 students), and preregistration is up 46% (61 students)
 - Doctoral acceptances are up 3% (6 students), and preregistration is flat
 - Fall
 - Master's application acceptances are up 56% (80 students), and preregistration is up 52% (54 students)
 - Doctoral acceptances are flat (201 vs 202 for 2024 vs 2025 respectively—so a one student difference), and pre-registered students are down -76% (54 students).

2. ANNOUNCEMENTS AND REPORT BY DR. RUTH JOHNSON, ASSOCIATE DEAN OF THE GRADUATE SCHOOL

- New Graduate School Reader starting March 26, 2025: Maximilian (Max) McComb.
- Graduate Student Appreciation Week – April 7–11, 2025
 - Encourage your students to participate in the activities available both online and in person.
 - I will visit the Houston campus, while Dr. Kapinus will travel to the Dallas campus.

3. GUEST SPEAKERS

- Maximilian (Max) McComb - Graduate School Reader/Editor
- Gregoria A. Zamora, Ed.D., Director/PDSO, International Student and Scholar Services, International Affairs

4. SUMMARY REPORTS FROM STANDING COMMITTEES

- Executive Committee – Chair Dr. Randa Keeley & Vice Chair Dr. Mindy Menn
 - Randa Keeley
 - After six years of serving with the Graduate Council, thank you to all members for your contributions. It has been a pleasure to work alongside you and to get to know so many.
 - Thank you Dr. Menn for serving as the vice chair and thank you Executive Committee for your contributions.
- Mindy Menn
 - Thank you, Randa, for your leadership. It's been a pleasure to serve with you.
 - I am very proud of what we have accomplished together as Graduate Council. We have approved faculty applications, advanced key policies, move forward program changes, and it has been an honor to serve along such dedicated colleagues.
- Research Committee – Dr. Catalina Pislariu
 - Thank you to my colleagues on the research committee.
 - Unfortunately, the Outstanding Theses and Dissertation document was not finalized. We were hoping to get it finalized and implemented before the year was over.
- Academic Standards Committee – Dr. Lee Brown
- Academic Programs Committee – Dr. Ann Wheeler
- Membership Committee – Dr. Dayna Averitt

5. NEW BUSINESS

- Membership Committee – Dr. Dayna Averitt
 - Recommendations for Faculty Status - Voted on and approved
- Academic Programs Committee – Dr. Ann Wheeler
 - Request to Amend-MLS with Post-Master's Certificate in Community Information – Voted on and approved.
 - Request to Amend-MS in Data Science & Informatics (6 tracks) – All voted on and approved.
 - (Clinical Applications)
 - (Community Informatics)
 - (Cybersecurity)
 - (Data Science/Data Analytics)
 - (Health Studies)
 - (Sports)

Request to Amend-MS in Psychological Science – Voted on and approved.

Request to Amend-Doctor of Physical Therapy-Professional – Voted on and Approved.

Request to Amend-MEd in Early Childhood Education – Voted on and approved.

6. Nominations for Chair and Vice-Chair for the 2025-2026 academic year:

- Chair Dr. Ann Wheeler – Voted on and approved
- Vice Chair Dr. Dayna Averitt – Voted on and approved.
- No nominations from the floor. Nominations received via a Google form.

7. OLD BUSINESS

- Academic Standards Committee – Dr. Lee Brown
 - Revalidation of Expired Coursework – Voted on and Approved
- November 20, 2024, meeting minutes. - Dr. Ruth Johnson
 - Correction to verbiage under the Graduate Assistants section.
 - Information about the corrections shared by Chair Dr. Randa Keeley only, no vote.