TEXAS WOMAN'S UNIVERSITY

Faculty Senate General Session

April 10, 2026
LIB 101 and Zoom

The meeting was called to order at 10:03 am.

Roll Call (attendance marked by an x)				
Akinleye x	Acho x	Barnett x	Beatty x	Beins x
Blosser	Burke x	Chen x	Dice x	Dillon x
Du	Dunlap x	Elkins x	Fredrickson x	Gates x
Gullion x	Immanuel x	Landrum x	Lucero Jones x	Maier x
Miketinas x	Mooney x	Night x	Petersen x	Rosa-Dávila x
Sen x	Smith x	Trujillo-Jenks x	van Erve x	Williams x
				Woods x

Parliamentarian: Dr. Parker Hevron
TCFS Representative: Dr. Shawnda Smith

Substitutes:

Dr. Vivienne Born (Substitute for Dr. Jacob Blosser, Social Sciences and Historical Studies)
Dr. Carrie Ritchie (Substitute for Prof. Alisa Woods, Communication Sciences and Oral Health)
Dr. Supriya Sen (Representing Dr. Jenifer Dice, Physical Therapy Houston)
Dr. Danhui Wang (Substitute for Dr. Xiaofen Du, Nutrition and Food Sciences)

Recognition of Guests

Faculty: Dr. Amanda Hurlbut (School of Education), Dr. Junalyn Navarra-Madsen (Division of Mathematics)
Staff: Ms. Stephany Compton (Senior Research and Outreach Librarian), Dr. Holly Hansen-Thomas (Vice Provost for Research, Innovation, and Corporate Engagement), Mr. Scott Martin (Manager Curriculum Catalogs and Academic)

Approval of Minutes

Motion to Approve, Dillon; second, Elkins
0 abstained; 0 nays; motion passed unanimously.

Approval of Agenda

Motion to Approve, Acho; second, Maier
0 abstained; 0 nays; Motion passed unanimously.

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Provost Forum – Dr. Angela Bauer

General Education Review Committee
The Board of Regents is now responsible for reviewing the General Education curriculum. The Board has handed off that responsibility to the Provost and Chancellor. They formed a General Education committee in response and want to complete their review of the curriculum by January 2027. A survey was sent out by the Provost's Office; requests faculty complete the survey.

Parts of the General Education curriculum are not flexible: those mandated as part of the core, by the THECB. No wiggle room there, not touching that. Where we do have wiggle room: the requirement for a MWGS course, the component area 91: the 1-credit UNIV course, and 2-credit courses on math and wellness, and the third is the Global Perspectives requirement part of our General Education curriculum. Additional flexibility on how we teach the mandated skills part of the core curriculum in our General Education curriculum. Provost wonders if our approach teaching those skills is perhaps too diffuse and open to change.

Faculty are asked to think critically about core content; do you want change or continuity? Provost wants faculty to think about how the core fits in with the mandates from SB37 as well. Think critically on whether the current design of the core is the most productive way for students to spend their time in terms of aligning themselves to the workforce. These areas are not necessarily on the chopping block; feedback is needed to make the case why the current requirements are really important.

Similar survey is being sent to students and alumni who graduated in the past three years. Offering three $1,000 scholarships for students to encourage them to complete the survey.

Committee will make final determinations and recommendations over the summer, and hopefully, the Board of Regents will be able to approve ahead of the January 2027 deadline.

Faculty are concerned about maintaining connections to students who are not majors, want to retain students' exposure to diverse disciplines. Also concerned that cutting any not-immediately-workforce-aligned core courses in the arts specifically could have negative impacts on the attractiveness of graduate programs, as the core courses are often being taught by Graduate Teaching Assistants as part of their graduate student funding.

Curriculum Review
Going well, Provost thanks faculty for participating. Small number of courses still in process for various reasons (courses that will be deactivated, courses that have been kicked back to faculty by the college review committees), but those are largely in the process of being remediated.

Faculty members who have invested significant time in the review process will be compensated on a sliding scale based on volume of courses reviewed by the committee.

Presentation to the Board of Regents will include examples, one from each college, to give them a feel for the work we've been doing.

Merit Increases

Course scheduling is going well in terms of increasing efficiencies in the curriculum. Academic Affairs has already saved $750,000 this year alone. In January 2027 there will likely be a 2% merit increase for all faculty and staff, and a base adjustment to staff salaries as well. We're reducing our adjunct expenditures and that is largely funding this raise, in addition to an expected enrollment increase in Fall. This increase would apply to all five colleges.

In August, if enrollment looks good, Provost and Tomlinson will present this plan for a merit increase to the Board of Regents so it can happen in January 2027 and take effect in February.

Questions about the allocation of the discretionary merit pool in colleges have been heard by the Provost; she's gathering information and will have more to report after the summer.

Reduction in Adjunct budget and focus on course minimums will have long-term effects on the GTA budget for summer and will have impact on attractiveness of graduate programs. Provost will discuss with Erika Armstrong and report back at May Senate meeting.

Orientation Numbers

Based on preliminary orientation registration numbers, transfer students are up by 77%, 40% ahead for first-time in college (FTIC) students. This means that Enrollment Management will be in frequent communication over the summer with departments and chairs about course needs, etc. Working hard to make this enrollment increase go as smoothly as possible.

Vice Provost for Faculty Affairs – Dr. Erika Armstrong

Faculty Profiles in Watermark

Faculty profiles in Watermark will be launched soon. You will receive an email with a link to a test website; go-live day would be May 18, 2026. Faculty can edit the information that displays there. This will launch the week of April 13.

Faculty seek clarification: will changes be automatically visible on the website? Yes, but with a delay of about 12 hours because the content is hosted on the Watermark servers. Faculty is in control of what will be shared.

Faculty Retention

Developing an exit survey for faculty departing or retiring. Forming a small committee and putting together sample documents to combine with an exit survey. Offer departing faculty a conversation with Dr. Armstrong as well to get an idea of what TWU is doing well to support faculty, and what could improve. Small group will put together a list of information of what will be important to know from separating faculty. Senate Speaker will forward names of volunteers to Dr. Armstrong.

Faculty suggest a survey to ask faculty about what would motivate them to leave before they actually choose to separate from the University. What are the barriers to staying? What can we do before faculty choose to leave?

Faculty have approached Senators about reducing summer funding and serving on committees (for graduate students) in the summer while they are not on contract; faculty are concerned about being asked to do work without being allowed to receive compensation as students are instead directed to sign up for credits with the department chair, not the mentoring faculty member.

Speaker Report – Dr. Emarely Rosa Dávila

Faculty Workload Survey

After Provost concludes survey on General Education, Senate will send email with the survey later next week. We will need Senators' help in emphasizing to colleagues that it is important to complete this survey. This will provide valuable information for use during the workload policy revision process next year.

Second Readings – Dr. Emarely Rosa-Dávila

- URP_ Regent_C.30010_Shared Governance Policy
  - Motion to move forward the policy as amended: Dillon; second, Landrum.
    - 0 Abstentions, 0 Nays; motion approved unanimously.
- URP_01.290_International Travel
  - Faculty note that the policy on travel is affecting their scholarship. There is a sense of confusion—faculty are not sure what it means across their practice if there are places they can't go, even if they're not doing anything professional while there. They cannot collaborate with colleagues in some other countries, even if this is not directly related to performances or works (this happens before that).
  - Concerns about the combination of personal and work travel.
  - Motion to move forward the policy as amended: Dillon; second, Fredrickson.
    - 0 Abstentions, 0 Nays; motion approved unanimously.
- URP_02.265_Faculty-Led Education Abroad
  - Definition question: does this apply to domestic trips as well? This policy is a policy for education abroad.
  - Concern about responsibility for defiant students who don't follow rules. Faculty want this issue reflected in policy.
  - Motion to move forward the policy as amended: Acho; second, Fredrickson.
    - 0 Abstentions, 0 Nays; motion approved unanimously.
- URP_02.445_Proposal Submission
  - What about a collective proposal between co-PIs? Is that discouraged?
  - Faculty request to emphasize academic freedom: they should be allowed to submit proposals for funding regardless of whether the subject is a TWU priority.
  - Faculty want to know who determines if a proposal has been submitted to ORSP in time to process it? This could give too much leeway to choose not to advance a proposal.
  - Faculty are concerned that the policy is too constrictive: limits PIs to full-time faculty. Would limit participation of emeritus faculty; should be allowed to continue grants into emeritus status.

- Faculty have practical question about the role of students: by federal government, students are listed as PI, faculty listed as mentor. This has implications for current language of policy.
    - Faculty raise issue that the word "timeline" is not defined in the policy.
    - Faculty request a right to appeal in case ACA or Dean refuses to sign off on proposals.
    - In response to question from faculty: if the funding application does not touch the University (tuition, etc.), it does not go through ORSP.
    - Motion to move forward the policy as amended: Van Erve; second, Dillon.
        - 0 Abstentions, 0 Nays; motion approved unanimously.
- URP_02.455_Time and Effort Reporting for Federally Funded Projects and Projects with Cost Share
    - Motion to move forward the policy as amended: Van Erve; second, Dillon.
        - 0 Abstentions, 0 Nays; motion approved unanimously.
- URP_02.460_Cost Sharing on Funded Projects
    - Faculty proposes merging cost-sharing policies; policies largely redundant and advocate for one cost-sharing policy.
    - Motion to move forward the policy as amended: Van Erve; second, Acho.
        - 0 Abstentions, 0 Nays; motion approved unanimously.
- URP_02.465_Subrecipient Monitoring
    - Faculty note that students should be added to the applicability section.
    - Faculty note that PI and PDR are not equivalent terms. PI refers to lead; PD is director of funded training or program. These are not interchangeable terms as policy implies now.
    - Faculty note: policy lists that agreement may be come to upon grant award, but in practice terms are decided on at time of application.
    - Faculty note: policy applies to grants received by TWU; what happens to grants where TWU is the subrecipient.
    - Faculty disagree with the third paragraph of the regulation. The PI is not in a position to monitor compliance of a sub-recipient. Neither is ORSP for that matter. By entering into the agreement, the subrecipient's institution has agreed to the scope of work and they are the entity who has power over the subrecipient, not TWU.
    - Motion to move forward the policy as amended: Landrum; second, Dillon.
        - 0 Abstentions, 0 Nays; motion approved unanimously.

New Business – Dr. Emarely Rosa-Dávila

- **First Reading**
    - Constitution & Bylaws Revisions – Dr. Emarely Rosa-Dávila, Dr. Aaron Elkins
        - Constitution and Bylaws Committee has reviewed the proposed changes by General Counsel. Committee is unable to support the changes as written. Committee has not had the benefit of discussing this with General Counsel and has the impression this was a rushed process. Committee recognizes there may be context or considerations they are not aware of. Tabling this discussion until after discussing the changes with the General Counsel.
            - Motion to table discussion: Elkins; Dillon, second.
                - Motion withdrawn by Elkins.

- Motion to refer back to Executive Committee: Elkins; Gates, second.
  - 0 Abstentions, 0 Nays; motion approved unanimously.
- Senate Officers and Dr. Elkins are planning to meet and have a conversation with the General Counsel.

- Accepting nominations for 2026-27 TCFS Representative – Prof. Gayle Night
  - Current TCFS representative will not be on Senate next year.
  - Nominations for TCFS rep are open now until and through the May 1st meeting.
  - This is a three-year position.
- Requirements for 2026-27 Senators Interested in Officer Appointment: Speaker, Speaker Pro Tem, Secretary – Dr. Emarely Rosa-Davila
  - Deadline is April 10, 2026 to get the nominations to Dr. Feyten. Nomination should contain a biography, curriculum vitae, and a conflict of interest statement.

Speaker Pro Tem Report – Dr. Suzanna Dillon
No report from the AABAC committee out of respect to the program being reviewed.

Comment from faculty from the Political Science program. Concerned about the lack of transparency in the review process and the fact that it looks like the department is only allowing participation in the process, not in good faith, but after a decision has already been arrived at by administrators.

Response from the Provost: appreciates faculty sharing concerns. Notes inaccuracies in the statement; has asked for plan from Program to become a better performing program, no final decisions have been made. Provost stresses that this is shared governance and have the faculty's opinion on the allocation of funds in Academic Affairs. The committee makes a recommendation to the Provost that she will then discuss with the Cabinet. The alternative is for the Provost to not have faculty input and make decisions on her own. Faculty continue to have concerns about transparency, specifically noting that they were not aware of meetings happening until they heard about them through the grapevine from colleagues.

Faculty in other departments, such as Nutrition and Food Sciences in Houston, are also worried about the quality of the data being used in deciding what programs to review. They note significant inaccuracies in data that is being used to make decisions about their program. Provost notes the campus is lagging behind in terms of budget literacy and transparency, and wants to improve that; but faculty remain critical about the quality of the data, noting that it is difficult to make data-driven decisions when we cannot agree on the data. Provost states that "we are building the plane as we fly it."

Secretary Report – Dr. Wouter van Erve
No report.

Report from TCFS Representative – Dr. Shawnda Smith
No report.

Project Thrive

- Program Viability — Dr. Jessica Gullion, Dr. Suzanna Dillon
  - Finishing up draft of framework, working on rolling it out to faculty for feedback.

- Budget Transparency — Dr. Jeff Williams
  - Report in shared folder. Discussion about what transparency means. Faculty want more visibility on what efficiency initiatives are being undertaken. Report from Academic Affairs would be desirable: microscope is on faculty, and there is a perception of waste on the administrative side. Also, a request for increased budget transparency outside of Academic Affairs.
  - Faculty want to know what kind of feedback the Budget Transparency committee is looking for. Committee has recommendations; part of the recommendation is how to streamline communication about the budget. Making sure people are working off the same numbers.
  - Trying to come up with a plan for ways to get information about the budget to faculty in a structured way.
  - Question about data stewardship: no office/responsible party associated with it. Not aligned with other boxes. Response: this is because it's a shared responsibility.

New Faculty Concerns:

- Streamlining the procurement process for paid guest speakers. – Dr. Camelia Maier/Prof. Sheli Petersen
  - Urge Academic Affairs to work with Procurement to be able to pay them on just a W-9 form; clarify if the long procurement form/procedure is a state requirement or TWU invention. If the latter, let's get rid of it. Departments are losing collaborators.
- Faculty evaluation following department restructuring – Dr. Sandra Gates
  - If criteria for performance evaluation and leadership changes in departments upon merging of departments, are existing faculty members grandfathered in?
  - Response from Dr. Armstrong: existing faculty are grandfathered to criteria they came in under; faculty can elect to move to new criteria. Processes haven't changed (routing of evaluations).
- Promotion to full professor prior to six years at associate rank – Dr. Sandra Gates
  - Faculty perceive inconsistencies in promotion to full professor with regard to some faculty having exceptional rating but not being approved or discouraged from applying to go up for full, whereas other faculty who merely had a rating of "effective" did apply and were approved. What is the role of the evaluation criteria? Faculty have observed a pattern where early promotion to full is being used for split appointments for faculty/administrators. What's the role of the criteria if they're not being followed?
  - Response from Dr. Armstrong: Promotion to Full Professor is normally an associate professor who has been in rank for six years but doesn't have to be. Performance has to have been sustained at the Full level. Not exactly the same as faculty evaluation. There is subjectivity in whether they are meeting or exceeding criteria. Academic Affairs encourages objectivity and applying the correct standards. Dr. Armstrong does not recognize the pattern faculty have noted; there have been associate professor faculty who have been promoted early without an administrative position being a part of the consideration.
  - Faculty want to know if it is still possible to go up for tenure early. Provost: allowable for early tenure if they have brought with them years of credit towards tenure from prior institutions. Promotion is separate: you may go up for promotion early if you've met the criteria. That process could be streamlined: perhaps not requiring external reviewers for

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    - tenure review if they were already used the prior year for promotion. This is open for discussion in Fall.
- Concerns with regards to IT – Dr. Akinleye, Dr. Maier
    - Would appreciate guidance relating to the new state requirements with regards to forbidden services, websites, and apps. Some faculty are unwilling to give up on certain software on the list on their private devices but are forced by IT to use their personal devices to sign in. Clarification desired on whether this applies at home as well.
    - Dance building does not have WiFi reception in some offices.
- Concern regards to voting for Senate:
    - Concern from faculty about not having received ballot for Senate election. Understood that voting happens by college; is this the case? Speaker responds: yes, this is the case.

Consent Agenda

Standing Committee Chair Reports
Academic Freedom and Responsibility:
Academic Standards Committee:
Administrator Evaluation:
Budget and Planning:
Committee Selection Committee:
Constitution and Bylaws:
Elections:
Faculty Affairs:
Faculty Handbook:

University Committee Liaison Reports
Academic Affairs Budget Committee:
Athletic Council:
Curriculum Committee:
Distance Education Advisory Committee:
Faculty Evaluation & Development Committee:
Graduate Council:
Honorary Degree Committee:
Undergraduate Council:

Faculty Concerns

Adjournment
Motion to Adjourn, Van Erve; second Landrum
Meeting was adjourned at 12:51 pm.

Wouter van Erve, Secretary

Graduate Council Notes

March 6, 2026

I. Approval of the January 21, 2026, meeting minutes-Approved

II. Announcements and Report by Dr. Ruth Johnson, Associate Dean of the Graduate School

III. Guest Speaker

   A. Christine Torres, Director, Academic Success Initiatives (Houston) Pioneer Center for Student Excellence
      - Update given with services that can be provided.

IV. Summary Reports from Standing Committees

   A. Executive Committee Chair: Dr. Ann Wheeler, Vice-Chair: Dr. Dayna Averitt
      - No report.

   B. Research Committee - Dr. Catalina Pislariu
      - Report on student symposium and student awards.

   C. Academic Standards Committee - Dr. Sharon Wang-Price
      - No report

   D. Academic Programs Committee - Dr. Zhen Li
      - No report.

   E. Membership Committee - Dr. Helen Everts
      - No report.

V. New Business

   A. Membership Committee - Dr. Helen Everts
      - Recommendations for Graduate Faculty Status (listed on page 2)--Approved.

   B. Academic Programs Committee - Dr. Zhen Li
      - Request to Amend - History MA Propaper & History MA Thesis - MA in History--Approved.
      - New Request - Graduate Certificate in Nursing Education--Approved.
      - New Request - MLS with Certificate in Library Administration--Approved.
      - New Request - Accelerated BA in History MA in History--Approved.
      - New Request - Accelerated BS in Biology MS in Biology--Approved.
      - New Request - Accelerated BS in History MA in History--Approved.
      - New Request - Graduate Certificate in Applied AI in Health Care Practice--Approved.

VII. Old Business

1. Research Committee - Dr. Catalina Pislariu

a. Outstanding Thesis and Dissertation Awards--Awarded

VIII. Adjournment. 1:50PM

The next Graduate Council meeting will be held on April 15, 2026.

Membership Committee -

- Faculty Recommendations: 0- Full/ 1 - Full with Dissertation Chair Endorsement

Name	Component	Recommendation
Rivers, Alannah Shelby	SWPP	Full with Dissertation Chair

February 16, 2026

VI. Approval of the January 21, 2026, meeting minutes–Approved

VII. Announcements and Report by Dr. Ruth Johnson, Associate Dean of the Graduate School

A. Introduce new graduate school employees-Tanya Vasquez and Laurie Hensel

B. Lacks Academic Progress

- Indicating students who have several SCH and no dissertation. They have been in 6983 and 6993 and still no dissertation. It is costing students 20-30,000 dollars to keep them in these courses.
- There should be a program policy for each of your programs that states no longer viable for the program in order to get students to get the dissertation done.
- The graduate school does not accept letter grades. Only P, NP, CR

C. If a student wants to add a graduate certificate and they are a degree seeking student, then request from the Grad school immediately because it takes time and students can't take courses until they have been approved to be in a certification course. If you have questions, reach out to Ruth.

- Jackie wants you to know that you must complete the graduate certificate form in order for the certificate to be applied to their transcrip.

VIII. Guest Speaker

A. Nancy Chick, Executive Director of Teaching, Learning, & Scholarship (The Faculty Commons), Professor of English

- We support faculty and future faculty (graduate students) in teaching, service, scholarship.
- We can help with creating lessons, activities, instruction.
- Graduate students will put together a teaching portfolio and that is something we can help with. We can help faculty with this too.
- We support faculty and their programs with peer observation and teaching. Also, supervisor observation.
- SoTL-Nancy runs programs on SoTL for faculty and grad students.
- Nancy is till learning about the TWU culture and would like to bring some things that she did at Vanderbilt to TWU.
  - a) Panel on "So, you want to be a GTA"
  - b) Individual consultations
  - c) Help with creating and reviewing programs
- What are faculty needs?
  - a) On the Faculty Commons, could there be a page for GTAs?
  - b) How can you leverage textbook and TAA for faculty? We used to have a good presence on campus.
    - (1) Please watch out for more information about TAA in Faculty Commons next month and every month.

IX. Summary Reports from Standing Committees

A. Executive Committee Chair: Dr. Ann Wheeler, Vice-Chair: Dr. Dayna Averitt

- No report.

B. Research Committee - Dr. Catalina Pislariu

- Update on membership, Dr. Kristin McDaniel is a new member.
- GC awards for exceptional original scholarships email went out. Please advertise. Deadline is March 9th by 5pm.
- ORSP Chancellor's Student Visa Scholar Award-deadline is Feb 26th 5pm.
- Documents Review:
  - a) Input was given on how to make the GC awards more inclusive, like adding items other than a written thesis or dissertation to be considered. Any questions can be directed to Dr. Pislariu.
  - b) Nomination form doc-there was no input given.

C. Academic Standards Committee - Dr. Sharon Wang-Price

- GC approved the graduate faculty status at TWU pending revisions. We met Feb 4th and we will have a finalized draft and sent it to for a final vote. Dayna Averitt stated we already approved it and it will be on the website next week. We can always update as needed.

D. Academic Programs Committee - Dr. Zhen Li

- No proposals today.

E. Membership Committee - Dr. Helen Everts

- No report. Under new business, we do need approval for the four below.

X. New Business

A. Membership Committee - Dr. Helen Everts Recommendations for Graduate Faculty Status (listed on page 2)--Approved.

VIL Adjournment. 1:47PM

The next Graduate Council meeting will be held on March 18, 2026.

Membership Committee -

- Faculty Recommendations: 3- Full/ 0 - Full with Dissertation Chair Endorsement

Name	Component	Recommendation
Friesenhahn, Amy	Political Sci Full	Full
Michael, Jacqueline	Nursing Full	Full
McManamanBridges, Tracy	Nursing	Full
Augurri,	Nursing	Full

January 21, 2026

XI. Approval of the November 19, 2025, meeting minutes–Approved

XII. Announcements and Report by Dr. Carolyn Kapinus, Dean of the Graduate School–

A. According to 7th day enrollment report, up to 2.9%, 150 students, from SP25. Overall GS enrollment is up and great, and we are retaining students. Looking to SU and FA, enrollment is up a bit-this are based on accepted students. Continue to work hard to recruit and retaining students.

B. Financial Aid-Email has been wonky, so some things to discuss.

- Some programs got higher amount of financial aid in Professional Programs, but this did not affect TWU since we do not have Prof Prog, per Financial Aid.
- Our tuition needs to stay lower than other schools.
- Starting July 6th, Plus Loans can't be taken by GS. Please direct students to Financial Aid.
- July 1st, Lifetime Borrowing Limit will decrease from $138,000 to $100,000 for GS who have not borrowed in a graduate degree. We only have about 20 students who have borrowed 100,000 or more.
- Financial aid webpage has these changes listed. https://twu.edu/finaid/news--announcements/federal-loan-updates-for-2026-2027/
- GSchool is planning for national student appreciation week, which is recognized around the US. April 6-10th and the GS will do a number of things to reach our online and campus students. We encourage each program to do its own recognition.

XIII. Announcements and Report by Dr. Ruth Johnson, Associate Dean of the Graduate School

A. Graduate Catalogue is in process for editing and corrections. Graduate Programs should consider a minor within their programs. This will help getting seats filled. Minors can also get financial aid.

B. Welcome to spring 2026 and let me know if I can assist you.

XIV. Guest Speaker

A. Dr. Gray Scott, Associate Vice Provost of Accreditation

- Course information review process-32% of courses in CIM have not outcomes listed. These are old courses and if they have not been updated, then they are blank. Outcomes must be created if you are participating in this review process.
    a) You should have 3 outcomes per class. It may not be everything that you are hoping to teach.
- AI and LLM Tools-Gray modeled how to use AI to help create outcomes, update syllabi, etc.
- FAQ page has been created and can be found on
- Links from Gray:
    a) Templates
    b) FAQ
    c) Gemini
    d) Master training document (contains neutral-language guide, SLO guidance, course description guidance, all in one document, useful for training an LLM):

e) [Overview of the Course Information Review process]
f) [A Short Guide to Neutral-Language Framing]

XV. V. Summary Reports from Standing Committees
   A. Executive Committee Chair: Dr. Ann Wheeler, Vice-Chair: Dr. Dayna Averitt
      ■ No report.
   B. Research Committee - Dr. Catalina Pislariu
      ■ Draft for Outstanding and Dissertation Awards. Look at it and give input. We want to give an award for one Master's and one Doctorate.
   C. Academic Standards Committee - Dr. Sharon Wang-Price
      ■ Thank the committee for their work on passing the policy on Graduate Work.
   D. Academic Programs Committee - Dr. Zhen Li
      ■ We will be discussing one proposal today.
   E. Membership Committee - Dr. Helen Everts
      ■ No report.

XVI. New Business
   A. Membership Committee - Dr. Helen Everts
      ■ Recommendations for Graduate Faculty Status (listed on page 2)
         a) These were approved by the committee over break and needs a vote. -Approved
   B. Academic Programs Committee - Dr. Zhen Li
      ■ New Request - Post-Masters Certificate in Library Administration–Ap proved
   C. Research Committee - Dr. Catalina Pislariu
      ■ Outstanding Thesis and Dissertation Awards
         a) Again, need input.
         b) Dr. K wants as many students to be recognized in multiple ways. Funding is being sought and will be secured as soon as input is given.
         c) Take this doc to your Division and ask for questions and concerns, then let us know.
   D. Academic Standards Committee - Dr. Sharon Wang-Price
      ■ Graduate Assistant policies–Please review.

XVII. Old Business
   A. Academic Standards Committee - Dr. Sharon Wang-Price
      ■ Revisions to the Graduate Faculty Status policy-This has been revised based on input from last meeting- Approved

XVIII. Adjournment–2 :08

The next Graduate Council meeting will be held on **February 18, 2026**.

Membership Committee -

- Faculty Recommendations: 1- Full/ 3 - Full with Dissertation Chair Endorsement

Name	Component	Recommendation
Gumienny, Tina	Biology	Full with Dissertation Chair Endorsement
Menn, Mindy	Health promotion & kinesiology	Full with Dissertation Chair Endorsement
Johnson, Gretchen	OT	Full
Armstrong, Erica	Comm Sci Oral Health	Full with Dissertation Chair Endorsement