

# TITLE IX TRAINING

by

Office of Civility and Community  
Standards and Title IX  
Texas Woman's University

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# TODAY'S AGENDA



Introduction



Definitions



Roles



How to report and the Student Conduct Process



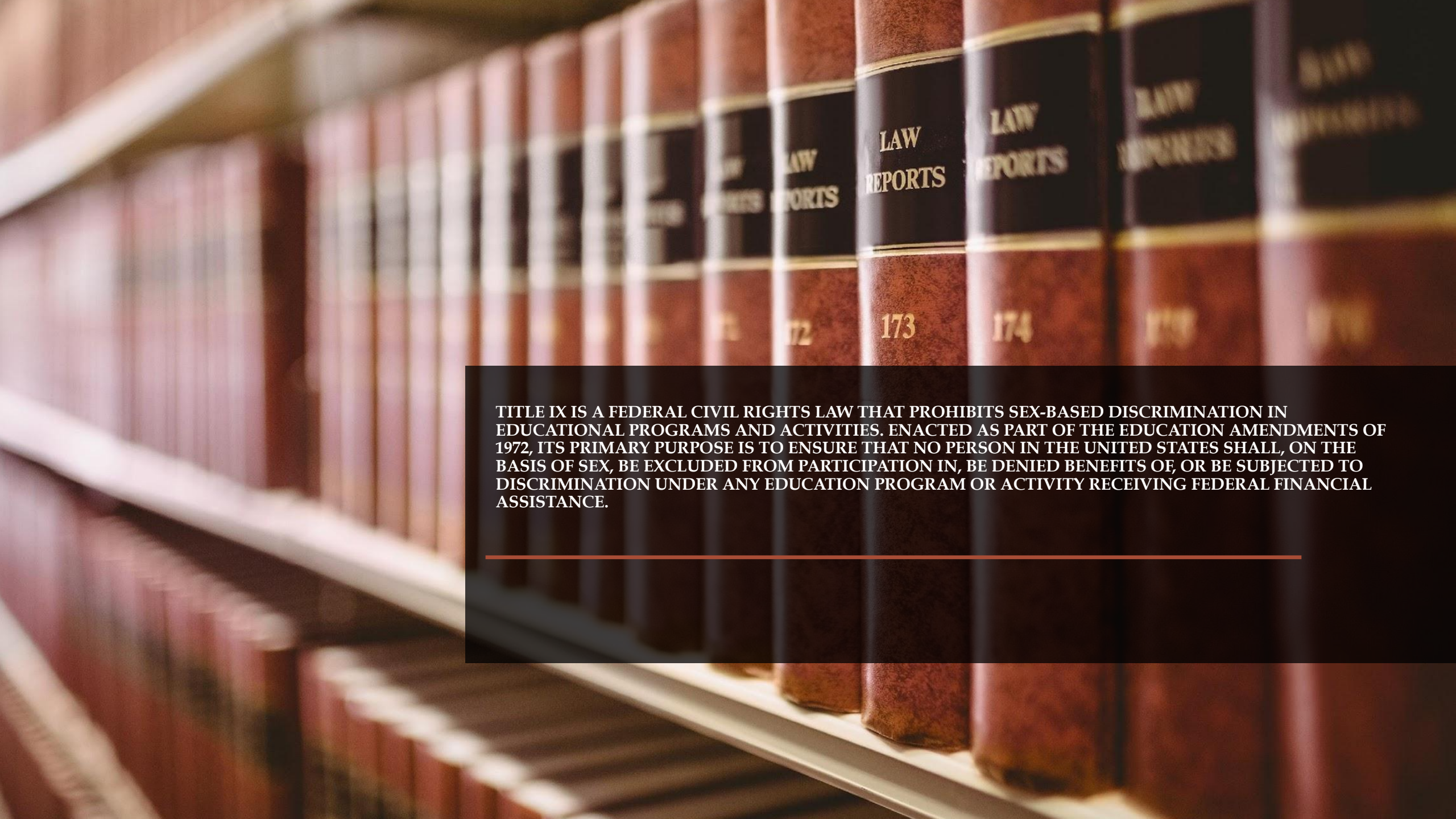
Questions

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**WHAT IS TITLE IX?**

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**TITLE IX IS A FEDERAL CIVIL RIGHTS LAW THAT PROHIBITS SEX-BASED DISCRIMINATION IN EDUCATIONAL PROGRAMS AND ACTIVITIES. ENACTED AS PART OF THE EDUCATION AMENDMENTS OF 1972, ITS PRIMARY PURPOSE IS TO ENSURE THAT NO PERSON IN THE UNITED STATES SHALL, ON THE BASIS OF SEX, BE EXCLUDED FROM PARTICIPATION IN, BE DENIED BENEFITS OF, OR BE SUBJECTED TO DISCRIMINATION UNDER ANY EDUCATION PROGRAM OR ACTIVITY RECEIVING FEDERAL FINANCIAL ASSISTANCE.**

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## What does Title IX include?

Sexual Harassment

Sexual Assault

Sexual Misconduct

Gender Equity In Athletics

Transgender And Gender Non-conforming Individuals

Pregnancy And Parenting

Retaliation

Educational Programs And Activities





# WHAT IS CONSENT AT TWU?

Consent means a voluntary, mutually understandable agreement that clearly indicates a willingness to engage in each instance of sexual activity. Consent to one act does not imply consent to another. Past consent does not imply future consent. Consent to engage in sexual activity with one person does not imply consent to engage in sexual activity with another. Consent can be withdrawn at any time. Any expression of an unwillingness to engage in any instance of sexual activity establishes a presumptive lack of consent.

- a. Consent is not effective if it results from: (a) the use of physical force, (b) a threat of physical force, (c) intimidation, (d) coercion, (e) incapacitation or (f) any other factor that would eliminate an individual's ability to exercise his or her own free will to choose whether or not to have sexual activity.
- b. A current or previous dating or sexual relationship, by itself, is not sufficient to constitute consent. Even in the context of a relationship, there must be a voluntary, mutually understandable agreement that clearly indicates a willingness to engage in each instance of sexual activity.



# Understanding Title IX Violations

**Sexual harassment:** sexual harassment involves unwelcome conduct of a sexual nature that creates a hostile or intimidating environment, interfering with a person's educational program or athletic experience.

-Inappropriate comments: making explicit or offensive sexual comments or jokes about a person's appearance or body.

-Unwanted advances: repeatedly and unwarrantedly pursuing a romantic or sexual relationship after being told "no."

-Online harassment: sending explicit or suggestive messages, images, or videos without consent.





# Understanding Title IX Violations

**Sexual assault:** sexual assault refers to any non-consensual sexual act or contact, including rape, attempted rape, unwanted touching, or any sexual activity without clear and voluntary consent.

**Non-consensual touching:** touching someone sexually without their explicit consent, even if it's not penetration.

**Date rape:** engaging in sexual activity with someone who is unable to give informed consent due to intoxication or incapacitation.

**Forced sexual activity:** using physical force or threats to coerce someone into engaging in sexual acts against their will.





# Understanding Title IX Violations



## Other violations covered by Title IX:

**Stalking**: repeated and unwanted attention or contact that causes fear or distress.

**Dating violence**: physical, emotional, or psychological abuse within a romantic or intimate relationship.

**Domestic violence**: physical, emotional, or psychological abuse between individuals in a domestic setting.



## Role of the Title IX Coordinator

- \*Policy Development
- \*Education And Training
- \*Monitoring And Reporting
- \*Supporting Students
- \*Conducting Investigations:
  - Fair And Impartial Process
  - Gathering Information
  - Resolution And Accountability



## Role of the Student Athlete

- \*See or hear something; say something to TWU Police or Title IX
- \*Educate and share what bystander intervention is
- \*Lead by example
- \*Support someone with reporting:
  - confidentially to CAPS or Student Health
  - anonymously online
  - [WWW.TWU.EDU/CIVILITY](http://WWW.TWU.EDU/CIVILITY)



# STUDENT CONDUCT PROCESS



1. Incident
2. Report
3. Investigation
4. Charges
5. Response
6. Adjudication
7. Appeal

# CAMPUS POLICIES

- Regent Policy: B.20010 Sexual Misconduct Policy
- URP: 01.225 Prohibition of Sexual Misconduct
- URP: 01.235 Resolution Procedures for Complaints of Prohibited Conduct
- URP: 01.230 Consensual Relationships
- URP: 01.220 Title IX Policy

# CAMPUS RESOURCES

We encourage all student athletes to seek support and report any concerns related to sexual harassment, assault, or misconduct. Your well-being and safety are our top priorities. Here's how you can reach out:

## ❖ Title IX Coordinator:

- Dr. Shannon Taylor
- Old Main 108
- [TitleIX@twu.edu](mailto:TitleIX@twu.edu)
- 940-898-2969

## ❖ Counseling & Psychological Services (CAPS):

- Website: <https://twu.edu/counseling/>
- 940-898-3801

## ❖ Campus Alliance for Resource Education (CARE):

- [CARE@twu.edu](mailto:CARE@twu.edu)
- 940-898-2789



THANK  
YOU

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940-898-2968  
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