



TEXAS WOMAN'S UNIVERSITY™

SAMPLE STATEMENTS FOR SECOND YEAR FACULTY SELF-ASSESSMENT

OPENING STATEMENT

I began my faculty appointment at TWU in August 2020. My first year of faculty service at TWU was both productive and rewarding. The following self-assessment will discuss my performance in 2020-21 (and 1 development since then) relative to the criteria for promotion and tenure in the department of _____.

TEACHING

My first year course load consists of the courses listed on the attached workload report. As you can see, I taught ___ courses: ___ are undergraduate and ___ are graduate. I taught a total of ___ students. In each course, the class was able to progressing through the course syllabus in a timely manner and student performance relative to course learning objectives was appropriate.

I have been granted Assistant status in the Graduate Faculty.

At this point, I have my first graduate students, and continue to serve on ___ other thesis/dissertation committees. The experience gained from these other committees has enabled me to successfully launch my first graduate student.

I now have 1 full year of student course evaluation feedback. The quantitative results reflect (modest, solid, quite positive) perceptions by students. There are 2 areas where students expressed concerns in both quantitative and qualitative responses. Those areas were _____ and _____. I have clarified my syllabus with regard to item 1 (explain) and have modified my approach to item 2 (explain). The areas that were validated by student perceptions have largely been continued from last year. I will seek some informal feedback in the middle of this semester and then await feedback from students in the Course Evaluations at the end of this semester.

SCHOLARSHIP

With regard to my ongoing research, my lab (studio) has been fully functional since _____.

I am a member of a research team with Dr. _____. The current phase of research is planned to conclude around (month, year).

Based on the status of my/our work today, I (we) expect to submit make x presentations of my work in the next x months. Based on the feedback obtained in those settings, I (we) plan to draft and submit a manuscript for publication in (month, year).

Based on the status of my work today, I expect to submit my next/latest creative work for exhibition to _____ by (year, date).

I have applied for (University, College, Departmental) funds to facilitate the next phase of my research.

Based on the status of my work today, I expect to apply for extramural funding by (month, year).

I (solo/part of team) had ___ peer-reviewed article(s) published in the past year. (provide names, dates, etc. or state, as shown on my CV)

OR was a part of _____ exhibition(s) in the past year.

I (solo, with the following team) received TWU funding for the next phase of my research.

I (solo, with the following team) received _____ funding for the next ___ years in the amount of \$_____. The grant was for _____ topic and involves the conduct of the following (activity).

SERVICE

To the profession or community:

I have applied for/continued membership in _____ society so that I can participate in the _____ conference in 2022.

I am also exploring service on the _____ of this organization.

OR I have accepted appointment to serve as _____ in this organization. I expect to provide (state benefits) to the organization and it will improve my performance as a TWU faculty member by _____.

Given my faculty expertise in _____, I have accepted a seat on the planning committee for the next (annual event) of the _____ organization.

To the University, College, Component

I accepted an appointment to serve on the UG/GR program committee in the _____ department.

I accepted appointment to the _____. Examples: UG Council, Graduate Council, College program committee, etc.

I am the academic advisor for XX undergraduate students in the _____ program or department. My advising has helped ___ students with specific issues to remain in college and make appropriate progress toward their degree completion.

I am one of the faculty sponsors for the _____ student club in _____.

Note: It may be premature to have multiple outcomes to discuss, but helpful to begin to think about outcomes that could be reported as part of future reviews of the contributions from your Service activities.

SUMMARY

My entry into the department of _____ continued in a positive manner last year. I believe my contributions were positive and my accomplishments are appropriate for a 2nd year faculty member making progress toward an application for promotion and tenure in a few years.

Since the beginning of this academic year, I have focused my time and energy on _____ and expect that will generate outcomes for discussion in my next periodic review.

My scholarship is focused on (topic). This is in good alignment with the graduate students I am beginning to mentor in thesis/dissertation as well as my course assignments. In addition, I am aligning my service activities in the profession and community to provide a focus on (topic). My scholarship and associated activities are also supported by my collaboration with Dr(s). _____.